

**Fairmont State University  
Dean Evaluation**

Name \_\_\_\_\_

Date \_\_\_\_\_

- 0= Not Observed/Not Applicable**
- 1= Below Expectations**
- 2= Meets Expectations**
- 3= Exceeds Expectations**

Dean				Provost				
0	1	2	3	PERFORMANCE GOALS	0	1	2	3
				<i>I. Organization &amp; Planning</i>				
				1. Maintains Appropriate Records				
				2. Establishes Goals & Priorities				
				3. Implements Policies for Efficient Operation				
				4. Coordinates Search & Hiring Process				
				<i>Comments:</i>				
				<i>II. Management &amp; Supervision</i>				
				1. Directs Office Operations				
				2. Manages Budgetary Process				
				3. Fosters Faculty Development				
				4. Demonstrates Equity in Faculty Assignments				
				5. Guides Problem-Solving Efforts				
				6. Conducts Faculty Evaluations				
				<i>Comments:</i>				

0	1	2	3	PERFORMANCE GOALS	0	1	2	3
				<i>III. Human Relations &amp; Communications</i>				
				1. Establishes a Collegial Environment				
				2. Consults with Appropriate Constituencies				
				3. Supports School and Campus activities				
				4. Communicates Effectively Orally & in Writing				
				5. Creates and maintains positive associations with agencies and groups outside the University				
				<i>Comments:</i>				
				<i>IV. Leadership</i>				
				1. Supports Affirmative Action/Multicultural Initiatives				
				2. Practices Shared Governance				
				3. Serves as Liaison Between College/School and Administration				
				4. Participates in Campus Activities				
				5. Maintains Professional Standards				
				6. Supports Program & Curricular Enhancement				
				7. Coordinates Appropriate Assessment Activities				
				<i>Comments:</i>				
				<i>V. School Progress Toward Master Plan Implementation</i>				
				<i>Comments:</i>				

0	1	2	3	PERFORMANCE GOALS	0	1	2	3	
				<i>VI. Progress toward Individual Performance Goals</i>					
				<i>Comments:</i>					

Provost's Comments and Recommendations:

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Dean's Comments and Recommendations:

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Provost's Signature \_\_\_\_\_

Date \_\_\_\_\_

Dean's Signature \_\_\_\_\_

Date \_\_\_\_\_