

**Pierpont Community and Technical
College Faculty Senate Meeting**

Friday, September 12st, 2025

216 Advanced Technology Center

No Teams recording is available for this meeting

I. Roll Call

<i>John Adair</i>	<i>Ironda Campbell</i>	<i>Lisa Foster</i>	<i>Bryanna Ordiway</i>
<i>Anthony Anobile</i>	<i>Janet Cole</i>	<i>Nick George</i>	<i>Erika Rush</i>
<i>Lori Barrett</i>	<i>Natalie Sypolt</i>	<i>Brad Gilbert-absent</i>	<i>Elliott Stricklin</i>
<i>Les Boggess</i>	<i>Stephanie Flaherty</i>	<i>Jack Lowe</i>	

Faculty Representatives Present

*Business, Aviation, &
Technology:*

*General Education &
Professional Studies:*

Health Sciences: Melissa White

ACF Representative: Terri Armentrout

BOG Representative: Vickie Findley

SGA Representative:

Attending Deans: Jennifer Ellison, Amy Cunningham, Kari Coffindaffer

Faculty & Guests: Michael Waide, David Beighley, Nancy Parks, Joni Gray

Call to Order

Senate President Anobile called the meeting to order at 1:03 pm in room 216 of the Advanced Technology Center. No virtual meeting option was available per Senate President Anobile's request for in-person attendance to this meeting. Quorum was established and attendance was taken using roll call. Order for the day was established on the agenda.

II. Welcome by the President

A. Senate President Anobile welcomed everyone to the September meeting.

III. Minutes of Previous Meeting(s)

A. Corrections to / Approval of May 9, 2025, Faculty Senate minutes.

1. Les Boggess motioned to approve the minutes. Nick George seconded the motion. Senate President Anobile called the vote which passed unanimously.

B. Corrections to / Approval of August 18, 2025, Faculty Senate minutes.

1. Lisa Foster motioned to approve the minutes. Les Boggess seconded the motion. Senate President Anobile called the vote which passed unanimously.

IV. Senate President's Report

A. President Anobile gave an update on first committee meetings already held, with chairpersons selected. He stressed the importance of the committee meetings and reminded chairs to send the minutes to Secretary Rush to be added to the TEAMS drive.

1. Admissions & Credits: Chair Andrea Wamsley-Barr
2. Curriculum: Chair Susan Coffindaffer
3. Faculty Development and Welfare: Chair Terri Armentrout
4. General Education: Chair Debra Lupica-Scott
5. Media & Learning: did not have quorum; no chair elected
6. Online Learning: Chair Erika Rush
7. Personnel Committee: Chair Vickie Findley, Co-chair Debra Benedetti

B. After Friday 9/19, the 2025-2026 Faculty Senate Committee List will be updated by Secretary Rush to include all chairpersons for all standing committees and any other necessary updates.

C. The first Meet & Confer of the Academic Year was held Wed 9/10 from 2pm-4pm and had good attendance and feedback.

1. See the Meet & Confer meeting minutes sent out by Amanda Hawkinberry.
2. Any issues that you would like to see addressed at a Meet & Confer need brought to President Anobile prior to a Meet & Confer session.

V. Administrative Reports

A. President Michael Waide

1. Great Ideas contributed by employees will be distributed to the appropriate Working Group that will work with Faculty Senate.
2. The President meets once per month with the Faculty Senate President, the BOG rep and the ACF rep.
3. The President's Cabinet communication process has changed where the members create the agenda, with the intention of transparency in communication.

B. Provost David Beighley thanked the faculty for the good start to the Fall 2025 semester.

C. HLC report- Olivia Boltz

1. HLC onsite visit Mon 9/15 & Tues 9/16
 - a. No open sessions will be held for faculty or staff
 - b. 6-7 areas will be addressed which include transparency and the BOG, assessment and co-curricular assessment, and general

education assessment.

2. Ironda Campbell asked for additional clarity on the upcoming site visit team
 - a. Dr Waide described the assembled site visit team and schedule
3. Erika Rush asked if faculty presence for the site visit is required
 - a. A faculty member's presence is not required during the site visit if they have not already been identified for a meeting.

D. Student Services report- Nancy Parks

1. Enrollments are down slightly, with a gap in Dual Enrollment courses. 10B term courses will help improve the admissions rate
2. Emails and messages from students are often about access codes.
3. Tutoring Services not only has professionally trained tutors in content specific areas like Anatomy & Physiology, but also has tutors for computer skills, organizing, etc. Please refer your students or walk them to the tutoring services located on the first floor of the ATC. For further assistance, see Memori Dobbs or Nancy Parks.
4. Stephanie Flaherty commented that she is struggling to get an accurate Medical Billing & Coding student list. She has 8-10 students in an HIT 1100 class that are not listed in her program and is concerned that she is not getting timely information to potential program students.
5. Natalie Sybolt commented that it would be helpful to have a list of English tutors so that she can reach out to them about her students.

E. Career and Corporate Training report- Joni Gray

1. Dr Gray asked for faculty to invite her to their program Advisory Board meetings to discuss the CCT programs and the Learn & Earn Grant.

VI. Faculty Representation and Committees

A. ACF Report: Terri Armentrout (copy available in the TEAMS Sept mtg folder)

1. Items discussed at the August 14, 2025, meeting of note:
 - a. Bridge Valley seeks \$215,325 to establish an AAS in respiratory therapy that will begin in 16 months and received approval by the council.
 - b. Eastern seeks \$169, 440 to establish a fully online CAS and workforce micro-credential in Applied Artificial Intelligence with anticipated start in Spring 2026 and received approval by the council.

B. Board of Governors Report: Vickie Findley (copy available in the TEAMS Sept mtg folder)

1. The BOG met on June 17 for a regular meeting. The committees also met, including the newly formed Student Services and Success Committee.
2. Dr. Susan Woods Coffindaffer, Juanita Nickerson, and Jessica (Barker) Kallon were honored for their outstanding contributions to the BOG.
3. Executive elections were held with Lisa Lang elected as first female serving as the chair of the BOG, David Hinkle as Vice Chair, and Jeff Powell serving as Secretary.
4. On July 10, the BOG Executive Committee met to review the draft response to HLC.
5. BOG meeting dates for the 2025-2026 Academic Year
 - a. September 23, October 28, November 25, February 24, March 24, April 28, May 12, June 23

C. SGA Report: Hayes Raudenbush, Student Government President-no report

D. Committee Reports-

1. Online Learning report: Erika Rush

- a. The committee met 9/12 to elect a chair: Erika Rush
- b. Possible charges for the 2025-2026 year were tabled until the next committee meeting in Oct.
- c. Discussion of Respondus was brought to the committee by a faculty member having difficulty obtaining the Respondus Monitor proctoring software for students. The committee was asked to help provide clarity and resolution to the issue affecting some students in online courses.
 - 1) There is an institutional license paid for by eLearning for Respondus Test Maker and Respondus Lockdown Browser. All students can access the Lockdown Browser.
 - 2) Respondus Monitor is an additional cost, which is nearly double the cost of Test Maker and Lockdown Browser.
 - 3) Students in Anatomy & Physiology Courses and in the Physical Therapy Program are required to use Respondus Monitor during exams, equating to about 150 students per semester.
 - 4) Dispute exists over whether Respondus Monitor should be paid for by the institution, which department/budget the funds would come from, if free licenses provided by Respondus are available and could be used, and if a fee could be charged to students required to use it.
 - 5) The per student fee for Respondus Monitor is \$15. Adding student course fees needs to be approved by the BOG and requires addition to the Course Catalog by the Registrar. The earliest any course fee changes could be implemented is Fall 2026.
 - 6) The Online Learning Committee voted to elevate this concern to Faculty Senate for investigation since it impacts current students in A&P and PTA courses and requires budgetary decisions.
 - 7) The Provost and Deans have been participating in discussions with the Director of eLearning and IT for possible solutions to get currently impacted students the access to Respondus Monitor.
- d. The regulatory deadline to implement accessibility requirements in all courses is April 2026.
 - 1) Several examples of these requirements: all images need to have an alt text comment added, all tables must use headers, use of bolding and highlighting is restricted, and videos must have closed captions.
 - 2) Dr Strader will work with Deans on a presentation for faculty at the next school meetings to show examples of requirements before and after implemented changes.
 - 3) There are AI tools that can help to check for compliance.

- 4) The Online Learning Committee had requested training from the Director of eLearning for Professional Development week in January 2026.

VII. Old Business - none

VIII. New Business – Shared Governance/Committees updates

- A. The President's Council will receive shared governance concerns/ideas from submitted Great Ideas or from the representatives of Faculty Senate, Classified Staff, and Non-Classified Staff.
 1. The concerns/ideas will be sorted to the appropriate shared working group.
 2. The Working Groups are still evolving in their development, but include Learning Resources, Safety & Security, IT, and Health & Wellness.
 3. Some topics already brought up include:
 1. OER-required by state law for Dual Enrollment courses
 2. Bookstore-VP Bradley will be initiating an RFP for the Online Bookstore
 3. Library concerns and bookstore changes will be presented to the Media & Learning Committee.

IX. Open Forum and Discussion

- A. Natalie Sybolt commented that the First Friday panel discussion held Sept 5 on AI was very helpful and not long enough! She wants to keep the conversation going!
 1. Nancy Parks noted that there are several Student Lingo training sessions regarding AI, such as academic integrity, how to use AI for student success, and how to use AI to create a resume. Students can create a free account to take advantage of the training sessions.
- B. Reminder to faculty from President Anobile to take important issues to the Executive Committee representatives from each school or email him directly. He will be sure to get the information to the appropriate committee or to President's Council and is creating an action log to document concerns brought to him and how they were addressed.
- C. President Anobile commented that for student success, faculty need to keep grading up to date and communicate clearly.

X. Announcements:

- A. HLC site visit-Sept 15-16
- B. Girls in Aviation Day- Sat Sept 20
- C. Sept 22-4 Week Grades (early alert) due
- D. BOG meeting-Sept 23, ATC 216

XI. Adjournment

- A. With no further business or announcements, a movement was made by Blake Lilliard to adjourn and seconded by Ironda Campbell. The meeting was adjourned at 2:32 pm.

Respectfully submitted,

Erika Rush

2024 – 2026 Pierpont Faculty Senate Secretary