

Classified Staff Meeting Minutes

May 27, 2026 | Teams | 1:00 PM

Attendees:

Chairperson Memori Dobbs, Jama Marshall Roy, Don Luketic, Maynard (Chip) Hawkins, Rebecca Ashcraft, Annette Shaw, Christy Reger, Juanita Nickerson, Carla Sabatino, Guest: George Perich

1. Call to Order

Chairperson Memori Dobbs called the meeting to order.

2. George Perich – Vice President of Human Services

- Invited to give more information and answer questions regarding Classified Staff getting pay raises
 - General increase in institutional pay was in the works prior to our request, but it would cost \$258,000. It was worked in many ways to see if something could fit within our institutional budget.
 - A request was taken to the Board of Governors Finance Committee for a pay raise for anyone making under \$80,000.
 - Board of Governors Finance Committee seriously considered the pay raise, but since there was a state increase provided, they felt there were other areas to focus on at this time.
 - At this time, a general pay increase was not included in the 2027 budget.
 - The 3% increase from the state should show a gain against the 3% PEIA premium increase.
 - George will look at numbers and get back to us regarding what this may look like for Classified Staff employees.
 - Chip discussed the state is looking to restructure some systems regarding payouts in increases which would include a 2–3-year period of no institutional increases. Pierpont will wait for the restructuring to be completed before making decisions on how increases may be made moving forward.

3. Approval of Previous Meeting Minutes

- Approval of April Meeting Minutes
 - Juanita motioned to approve the March meeting minutes. Carla seconded.

4. Committee Updates

- Legislative Affairs:
 - No updates

- Election:
 - No updates.
- Staff Development:
 - No updates.
- Website:
 - No updates.
- Special Events:
 - No updates.

5. Old Business

- None to discuss.

6. New Business

- BOG Report – Juanita Nickerson
 - Met to approve budget.
 - They have a retreat coming up to discuss new ideas and the role of BOG with the institution.
- ACCE Report – Chip Hawkins
 - Once the 3% funds are dispersed, it is at the institutions' discretion on how the funding is used.
 - There will not be increases from the state for the next 3 years until the restructuring process is complete.
 - ACCE will be on campus on June 27th from 8:30am to 4:00pm with various agenda items.
- President's Council – Memori Dobbs
 - Enrollment update for Summer 2026 has been achieved of 330 students with more students applying
 - The budget is balanced but looking for more enrollment for Fall 2026.
 - Anthony Anoble stepped down from Faculty Senate President. Lisa Foster will take his place and Mekell DeMary-Andrews will be the new BOG representative.
 - Memori inquired about employee recognition ideas we had including a parking space
 - The Business Department (David Williams, Carolyn Fletcher, Rebecca Swiger, and Dana Gribben) are working remotely. They have a designated space to work out of if they need to be on campus.
 - Financial Aid packaging for Fall has started which is earlier than previous years which should help get information to students

sooner. They will be at a conference the 3rd week of June, but will maintain communication.

- BetterMynd is live and can be found linked on the website and the portal.
- Scholarship applications are open for Classified Staff Employees and their families.
 - Applications can be submitted to Kimberly Cale by June 30th.
 - Full-time scholarships are \$500.
 - Part-time scholarships are \$250.
 - Scholarship Fund: \$1,700

7. Staff Recognition & Announcements

- Birthdays, retirements, achievements
 - Happy birthday to Jama and Christy!
- Upcoming events
 - Pittsburgh Zoo & PPG Aquarium Summer Field Trip – June 12
 - WV WORKS Community Workshop – June 17

8. Open Discussion: Comments, Questions, or Concerns

- Chip asked if Pierpont's profits are posted anywhere for viewing.
 - Juanita confirmed that there is an annual report and will check in to find more information.

9. Upcoming Meeting

The next regular meeting will be June 24, 2026 @ 1:00 PM on Teams.

Employee of the Year Committee will stay on the call after the meeting is adjourned.

The meeting was adjourned.

Respectfully submitted,



Jama Marshall Roy

Secretary