

**Faculty and Staff Characteristics
Fall 2002**

July, 2003

West Virginia Higher Education Policy Commission

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Chancellor**

**Report Prepared by the Planning, Information Management,
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West Virginia Higher Education Policy Commission Faculty and Staff Characteristics, Fall 2002

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Faculty and Staff Characteristics, Fall 2002

Definitions

Full-Time Classified and Non-Classified Staff: All employees other than faculty and who are employed by the institution in a full-time capacity.

Full-Time Instructional Faculty Member: A person employed by the institution in a full-time capacity, either in teaching and/or research with perhaps additional administrative or other duties. The full-time instructional faculty member's primary function is to teach. Graduate assistants, teaching fellows, lecturers, and laboratory assistants are included only if they meet the preceding criteria.

Full-Time Other Faculty Member: A person employed full-time in an academic capacity and granted faculty rank, but whose primary assignment is not instructional. These assignments may include extension, research, public service, etc.

Highest Degree Held by Faculty: The number/percentage of faculty possessing a terminal degree (doctoral or professional) is one indicator of academic quality of an institution. The proportion of faculty with a doctorate also influences the expenditures for faculty salaries.

Nine-Month Salary: A typical academic year contract, which may be for nine or ten months of service to the institution. Whether the contract salary is paid in nine or twelve monthly increments is not relevant. The amounts shown under nine-month salary data do not include summer school salaries, which are not a part of the regular academic year. Salaries of faculty who are paid on a 12-month basis are multiplied by .818 to arrive at a nine-month salary.

Part-Time Faculty Member: A person employed in a part-time capacity, usually employed on a per-course basis. Part-time faculty do not usually receive fringe benefits, and, since remuneration is based solely on teaching load rather than on advising and administrative duties, pay may be at a substantially lower rate than that of full-time faculty.

ACADEMIC RANK OF ALL FULL-TIME FACULTY

Fall 2002
(Includes Medical Schools)

Institution	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	28	35%	25	31%	24	30%	4	5%	0	0%	0	0%	81
Concord College	16	16%	28	28%	47	47%	9	9%	0	0%	1	1%	101
Eastern WV Community and Technical College	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%	2
Fairmont State College	57	28%	47	23%	74	36%	26	13%	0	0%	0	0%	204
Glenville State College	14	20%	21	30%	16	23%	15	22%	3	4%	0	0%	69
Marshall University	264	36%	188	26%	191	26%	43	6%	0	0%	47	6%	733
Shepherd College	31	22%	32	23%	42	30%	2	1%	32	23%	0	0%	139
Southern WV Community and Technical College	14	23%	18	30%	13	21%	15	25%	1	2%	0	0%	61
West Liberty State College	27	24%	40	36%	22	20%	21	19%	1	1%	0	0%	111
WV Northern Community College	24	46%	12	23%	6	12%	4	8%	1	2%	5	10%	52
WV School of Osteopathic Medicine	28	74%	8	21%	2	5%	0	0%	0	0%	0	0%	38
West Virginia State College	30	20%	45	30%	52	34%	22	14%	0	0%	3	2%	152
West Virginia University	459	25%	426	23%	473	25%	83	4%	28	2%	390	21%	1,859
Potomac State College of WVU	15	48%	5	16%	3	10%	8	26%	0	0%	0	0%	31
WVU Institute of Technology	47	39%	33	28%	23	19%	14	12%	2	2%	0	0%	119
WVU at Parkersburg	38	40%	17	18%	16	17%	14	15%	9	10%	0	0%	94
Total	1,092	28%	945	25%	1,004	26%	280	7%	77	2%	448	12%	3,846
Previous Year: 2001	1,098	29%	984	26%	945	25%	291	8%	56	2%	419	11%	3,793

Note: Individual percentages may not add to 100 due to rounding.

ACADEMIC RANK OF FULL-TIME INSTRUCTIONAL FACULTY

Fall 2002

(Excludes Medical Schools)

Institution	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	28	35%	25	31%	24	30%	4	5%	0	0%	0	0%	81
Concord College	16	16%	28	28%	47	47%	9	9%	0	0%	1	1%	101
Eastern WV Community and Technical College	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0
Fairmont State College	57	28%	47	23%	74	36%	26	13%	0	0%	0	0%	204
Glennville State College	14	22%	20	31%	16	25%	14	22%	0	0%	0	0%	64
Marshall University	200	40%	126	25%	131	26%	37	7%	0	0%	1	0%	495
Shepherd College	31	26%	31	26%	42	35%	2	2%	14	12%	0	0%	120
Southern WV Community and Technical College	14	23%	18	30%	13	21%	15	25%	1	2%	0	0%	61
West Liberty State College	27	24%	40	36%	22	20%	21	19%	1	1%	0	0%	111
WV Northern Community College	24	46%	12	23%	6	12%	4	8%	1	2%	5	10%	52
West Virginia State College	30	20%	45	30%	52	35%	22	15%	0	0%	0	0%	149
West Virginia University	293	39%	228	31%	205	27%	8	1%	12	2%	0	0%	746
Potomac State College of WVU	15	48%	5	16%	3	10%	8	26%	0	0%	0	0%	31
WVU Institute of Technology	45	42%	32	30%	22	20%	7	6%	2	2%	0	0%	108
WVU at Parkersburg	38	40%	17	18%	16	17%	14	15%	9	10%	0	0%	94
Total	832	34%	674	28%	673	28%	191	8%	40	2%	7	0%	2,417
Previous Year: 2001	841	35%	705	29%	636	27%	194	8%	20	1%	4	0%	2,400

Note: Individual percentages may not add to 100 due to rounding.

HIGHEST DEGREE HELD BY FULL-TIME INSTRUCTIONAL FACULTY
Fall 2002
(Excludes Medical Schools)

Institution	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Earned Degree		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	33	41%	45	56%	1	1%	2	2%	0	0%	0	0%	81
Concord College	60	59%	39	39%	1	1%	1	1%	0	0%	0	0%	101
Eastern WV Community and Technical College	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0
Fairmont State College	93	46%	94	46%	5	2%	9	4%	2	1%	1	0%	204
Glenville State College	15	23%	44	69%	1	2%	4	6%	0	0%	0	0%	64
Marshall University	348	70%	135	27%	5	1%	6	1%	1	0%	0	0%	495
Shepherd College	79	66%	39	33%	2	2%	0	0%	0	0%	0	0%	120
Southern WV Community and Technical College	5	8%	44	72%	1	2%	10	16%	1	2%	0	0%	61
West Liberty State College	36	32%	63	57%	11	10%	1	1%	0	0%	0	0%	111
WV Northern Community College	10	19%	30	58%	0	0%	11	21%	0	0%	1	2%	52
West Virginia State College	75	50%	72	48%	2	1%	0	0%	0	0%	0	0%	149
West Virginia University	605	81%	105	14%	32	4%	4	1%	0	0%	0	0%	746
Potomac State College of WVU	10	32%	21	68%	0	0%	0	0%	0	0%	0	0%	31
WVU Institute of Technology	53	49%	46	43%	0	0%	9	8%	0	0%	0	0%	108
WVU at Parkersburg	19	20%	71	76%	1	1%	3	3%	0	0%	0	0%	94
Total	1,441	60%	848	35%	62	3%	60	2%	4	0%	2	0%	2,417
Previous Year: 2001	1,461	61%	835	35%	47	2%	51	2%	3	0%	3	0%	2,400

Note: Individual percentages may not add to 100 due to rounding.

HIGHEST DEGREE HELD BY PART-TIME FACULTY
Fall 2002
(Excludes Medical Schools)

Institution	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Earned Degree		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	9	7%	69	53%	6	5%	43	33%	3	2%	1	1%	131
Concord College	6	7%	55	67%	2	2%	18	22%	0	0%	1	1%	82
Eastern WV Community and Technical College	0	0%	23	88%	0	0%	1	4%	2	8%	0	0%	26
Fairmont State College	25	10%	170	69%	13	5%	33	13%	6	2%	1	0%	248
Glenville State College	6	5%	80	61%	8	6%	34	26%	2	2%	2	2%	132
Marshall University	26	6%	298	68%	0	0%	112	26%	0	0%	0	0%	436
Shepherd College	30	15%	115	58%	7	4%	38	19%	1	1%	7	4%	198
Southern WV Community and Technical College	2	3%	44	59%	3	4%	19	26%	2	3%	4	5%	74
West Liberty State College	5	9%	39	74%	1	2%	8	15%	0	0%	0	0%	53
WV Northern Community College	2	2%	57	60%	1	1%	28	29%	5	5%	2	2%	95
West Virginia State College	16	11%	110	72%	1	1%	23	15%	0	0%	2	1%	152
West Virginia University	62	10%	207	32%	15	2%	346	54%	0	0%	10	2%	640
Potomac State College of WVU	7	13%	31	58%	0	0%	14	26%	1	2%	0	0%	53
WVU Institute of Technology	4	7%	26	46%	3	5%	21	37%	3	5%	0	0%	57
WVU at Parkersburg	2	2%	73	59%	1	1%	30	24%	8	7%	9	7%	123
Total	202	8%	1,397	56%	61	2%	768	31%	33	1%	39	2%	2,500
Previous Year: 2001	144	6%	1,349	60%	62	3%	632	28%	24	1%	32	1%	2,243

Note: Individual percentages may not add to 100 due to rounding.

AGE OF FULL-TIME INSTRUCTIONAL FACULTY

Fall 2002

(Excludes Medical Schools)

Institution	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent		
Bluefield State College	0	0%	10	12%	23	28%	30	37%	9	11%	9	11%	81	52
Concord College	4	4%	23	23%	33	33%	23	23%	15	15%	3	3%	101	47
Eastern WV Community and Technical College	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA
Fairmont State College	5	2%	26	13%	58	28%	77	38%	35	17%	3	1%	204	50
Glenville State College	4	6%	13	20%	12	19%	24	38%	8	13%	3	5%	64	49
Marshall University	9	2%	84	17%	122	25%	179	36%	68	14%	33	7%	495	50
Shepherd College	1	1%	17	14%	31	26%	43	36%	16	13%	12	10%	120	51
Southern WV Community and Technical College	3	5%	13	21%	15	25%	20	33%	7	11%	3	5%	61	48
West Liberty State College	3	3%	9	8%	27	24%	39	35%	21	19%	12	11%	111	53
WV Northern Community College	0	0%	3	6%	13	25%	25	48%	10	19%	1	2%	52	52
West Virginia State College	0	0%	13	9%	39	26%	59	40%	26	17%	12	8%	149	53
West Virginia University	4	1%	121	16%	203	27%	254	34%	101	14%	63	8%	746	51
Potomac State College of WVU	1	3%	6	19%	5	16%	15	48%	3	10%	1	3%	31	49
WVU Institute of Technology	1	1%	11	10%	28	26%	37	34%	25	23%	6	6%	108	52
WVU at Parkersburg	3	3%	10	11%	20	21%	39	41%	12	13%	10	11%	94	52
Total	38	2%	359	15%	629	26%	864	36%	356	15%	171	7%	2,417	51
Previous Year: 2001	51	2%	373	16%	679	28%	880	37%	307	13%	110	5%	2,400	50

Note: Individual percentages may not add to 100 due to rounding.

AGE OF PART-TIME FACULTY Fall 2002

(Excludes Medical Schools)

Institution	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	#	%	#	%	#	%	#	%	#	%	#	%		
Bluefield State College	2	2%	28	21%	42	32%	40	31%	11	8%	8	6%	131	48
Concord College	3	4%	18	22%	16	20%	30	37%	5	6%	10	12%	82	50
Eastern WV Community and Technical College	3	12%	7	27%	5	19%	7	27%	4	15%	0	0%	26	46
Fairmont State College	13	5%	50	20%	74	30%	70	28%	21	8%	20	8%	248	48
Glennville State College	12	9%	27	20%	29	22%	46	35%	10	8%	8	6%	132	47
Marshall University	83	19%	98	22%	95	22%	112	26%	26	6%	22	5%	436	44
Shepherd College	11	6%	48	24%	51	26%	61	31%	11	6%	16	8%	198	47
Southern WV Community and Technical College	4	5%	11	15%	20	27%	32	43%	4	5%	3	4%	74	49
West Liberty State College	4	8%	5	9%	14	26%	20	38%	3	6%	7	13%	53	49
WV Northern Community College	3	3%	15	16%	22	23%	36	38%	9	9%	10	11%	95	50
West Virginia State College	20	13%	36	24%	40	26%	41	27%	8	5%	7	5%	152	45
West Virginia University	265	41%	164	26%	98	15%	74	12%	15	2%	24	4%	640	36
Potomac State College of WVU	2	4%	15	28%	11	21%	22	42%	0	0%	3	6%	53	46
WVU Institute of Technology	5	9%	9	16%	16	28%	19	33%	3	5%	5	9%	57	47
WVU at Parkersburg	13	11%	27	22%	27	22%	40	33%	12	10%	4	3%	123	46
Total	443	18%	558	22%	560	22%	650	26%	142	6%	147	6%	2,500	44
Previous Year: 2001	444	20%	458	20%	572	26%	565	25%	101	5%	103	5%	2,243	43

Note: Individual percentage may not add to 100 due to rounding.

FULL-TIME INSTRUCTIONAL FACULTY BY GENDER
Fall 2002
(Excludes Medical Schools)

Institution	Male		Female		Total
	#	%	#	%	
Bluefield State College	47	58%	34	42%	81
Concord College	61	60%	40	40%	101
Eastern WV Community and Technical College	0	NA	0	NA	0
Fairmont State College	123	60%	81	40%	204
Glenville State College	40	63%	24	38%	64
Marshall University	297	60%	198	40%	495
Shepherd College	71	59%	49	41%	120
Southern WV Community and Technical College	29	48%	32	52%	61
West Liberty State College	73	66%	38	34%	111
WV Northern Community College	21	40%	31	60%	52
West Virginia State College	79	53%	70	47%	149
West Virginia University	533	71%	213	29%	746
Potomac State College of WVU	19	61%	12	39%	31
WVU Institute of Technology	79	73%	29	27%	108
WVU at Parkersburg	51	54%	43	46%	94
Total	1,523	63%	894	37%	2,417
Previous Year: 2001	1,521	63%	879	37%	2,400

Note: Individual percentages may not add to 100 due to rounding.

FULL-TIME INSTRUCTIONAL FACULTY BY ETHNICITY
Fall 2002
(Excludes Medical Schools)

Institution	White		Black		Hispanic		Asian Pacific Islander		American Indian/Alaskan Native		Non Resident Alien		Total	Percent Minority *
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	
Bluefield State College	73	90.1%	4	4.9%	1	1.2%	2	2.5%	0	0.0%	1	1.2%	81	8.6%
Concord College	98	97.0%	1	1.0%	1	1.0%	1	1.0%	0	0.0%	0	0.0%	101	3.0%
Eastern WV Community and Technical College	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA
Fairmont State College	196	96.1%	4	2.0%	0	0.0%	2	1.0%	0	0.0%	2	1.0%	204	2.9%
Glenville State College	64	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	64	0.0%
Marshall University	445	89.9%	19	3.8%	6	1.2%	15	3.0%	4	0.8%	6	1.2%	495	8.9%
Shepherd College	106	88.3%	5	4.2%	2	1.7%	4	3.3%	0	0.0%	3	2.5%	120	9.2%
Southern WV Community and Technical College	57	93.4%	1	1.6%	0	0.0%	1	1.6%	0	0.0%	2	3.3%	61	3.3%
West Liberty State College	107	96.4%	1	0.9%	2	1.8%	1	0.9%	0	0.0%	0	0.0%	111	3.6%
WV Northern Community College	50	96.2%	0	0.0%	1	1.9%	1	1.9%	0	0.0%	0	0.0%	52	3.8%
West Virginia State College	121	81.2%	17	11.4%	0	0.0%	2	1.3%	0	0.0%	9	6.0%	149	12.8%
West Virginia University	643	86.2%	22	2.9%	10	1.3%	50	6.7%	3	0.4%	18	2.4%	746	11.4%
Potomac State College of WVU	29	93.5%	0	0.0%	1	3.2%	1	3.2%	0	0.0%	0	0.0%	31	6.5%
WVU Institute of Technology	88	81.5%	1	0.9%	1	0.9%	10	9.3%	0	0.0%	8	7.4%	108	11.1%
WVU at Parkersburg	88	93.6%	2	2.1%	0	0.0%	1	1.1%	0	0.0%	3	3.2%	94	3.2%
Total	2,165	89.6%	77	3.2%	25	1.0%	91	3.8%	7	0.3%	52	2.2%	2,417	8.3%
Previous Year: 2001	2,148	89.5%	80	3.3%	24	1.0%	99	4.1%	8	0.3%	41	1.7%	2,400	8.8%

Note: Individual percentages may not add to 100 due to rounding.

* Percent minority includes Black Non-Hispanic, Hispanic, Asian or Pacific Islander, and American Indian/Alaskan Native.

**TENURE OF FULL-TIME INSTRUCTIONAL FACULTY
Fall 2002**

(Excludes Medical Schools)

Institution	Professor			Associate Professor			Assistant Professor			Instructor			Total*		
	#	Tenured		#	Tenured		#	Tenured		#	Tenured		#	Tenured	
		#	%		#	%		#	%		#	%		#	%
Bluefield State College	28	27	96%	25	15	60%	24	10	42%	4	0	0%	81	52	64%
Concord College	16	16	100%	28	19	68%	47	3	6%	9	0	0%	101	38	38%
Eastern WV Community and Technical College	0	NA	NA	0	NA	NA	0	NA	NA	0	NA	NA	0	NA	NA
Fairmont State College	57	54	95%	47	38	81%	74	12	16%	26	0	0%	204	104	51%
Glenville State College	14	11	79%	20	13	65%	16	6	38%	14	1	7%	64	31	48%
Marshall University	200	196	98%	126	85	67%	131	9	7%	37	0	0%	495	290	59%
Shepherd College	31	31	100%	31	29	94%	42	11	26%	2	0	0%	120	71	59%
Southern WV Community and Technical College	14	14	100%	18	17	94%	13	10	77%	15	0	0%	61	41	67%
West Liberty State College	27	27	100%	40	37	93%	22	2	9%	21	0	0%	111	66	59%
WV Northern Community College	24	24	100%	12	11	92%	6	3	50%	4	0	0%	52	38	73%
West Virginia State College	30	25	83%	45	19	42%	52	9	17%	22	0	0%	149	53	36%
West Virginia University	293	286	98%	228	210	92%	205	14	7%	8	1	13%	746	511	69%
Potomac State College of WVU	15	15	100%	5	3	60%	3	1	33%	8	0	0%	31	19	61%
WVU Institute of Technology	45	41	91%	32	22	69%	22	4	18%	7	0	0%	108	67	62%
WVU at Parkersburg	38	38	100%	17	14	82%	16	4	25%	14	0	0%	94	56	60%
Total	832	805	97%	674	532	79%	673	98	15%	191	2	1%	2,417	1,437	59%
Previous Year: 2001	841	805	96%	705	572	81%	636	112	18%	194	0	0%	2,400	1,489	62%

* Includes lecturers and other ranks.

Note: Individual percentages may not add to 100 due to rounding.

AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY
By Highest Degree Held
Fall 2002
(Excludes Medical Schools)

Institution	Doctoral		Masters/ Advanced Certificate		First Professional		Bachelors		Associates		No Earned Degree		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
Bluefield State College	33	\$55,722	45	\$46,979	1	\$51,224	2	\$33,324	0	\$0	0	\$0	81	\$50,256
Concord College	60	\$49,193	39	\$38,816	1	\$49,526	1	\$33,632	0	\$0	0	\$0	101	\$45,035
Eastern WV Community and Technical College	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA
Fairmont State College	93	\$52,180	94	\$45,232	5	\$49,555	9	\$38,527	2	\$37,702	1	\$40,000	204	\$48,110
Glenville State College	15	\$53,753	44	\$44,880	1	\$35,901	4	\$31,780	0	\$0	0	\$0	64	\$46,000
Marshall University	348	\$57,371	135	\$39,649	5	\$55,130	6	\$31,623	1	\$46,420	0	\$0	495	\$52,181
Shepherd College	79	\$49,825	39	\$41,861	2	\$45,835	0	\$0	0	\$0	0	\$0	120	\$47,171
Southern WV Community and Technical College	5	\$48,654	44	\$42,655	1	\$56,691	10	\$34,238	1	\$31,289	0	\$0	61	\$41,810
West Liberty State College	36	\$55,051	63	\$42,888	11	\$38,298	1	\$26,927	0	\$0	0	\$0	111	\$46,234
WV Northern Community College	10	\$45,881	30	\$42,779	0	\$0	11	\$33,585	0	\$0	1	\$33,197	52	\$41,246
West Virginia State College	75	\$50,498	72	\$43,743	2	\$46,644	0	\$0	0	\$0	0	\$0	149	\$47,182
West Virginia University	605	\$62,592	105	\$46,827	32	\$74,854	4	\$53,567	0	\$0	0	\$0	746	\$60,851
Potomac State College of WVU	10	\$44,139	21	\$39,267	0	\$0	0	\$0	0	\$0	0	\$0	31	\$40,838
WVU Institute of Technology	53	\$52,327	46	\$41,622	0	\$0	9	\$33,997	0	\$0	0	\$0	108	\$46,240
WVU at Parkersburg	19	\$45,299	71	\$39,336	1	\$53,103	3	\$31,650	0	\$0	0	\$0	94	\$40,442
Total	1,441	\$57,436	848	\$42,807	62	\$60,830	60	\$35,297	4	\$38,278	2	\$36,599	2,417	\$51,792
Previous Year: 2001	1,461	\$56,175	835	\$42,523	47	\$66,617	51	\$36,720	3	\$34,779	3	\$31,642	2,400	\$51,159

AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY

By Academic Rank

Fall 2002

(Excludes Medical Schools)

Institution	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
Bluefield State College	28	\$62,019	25	\$48,187	24	\$41,316	4	\$34,476	0	\$0	0	\$0	81	\$50,256
Concord College	16	\$58,443	28	\$49,463	47	\$40,353	9	\$33,021	0	\$0	1	\$34,693	101	\$45,035
Eastern WV Community and Technical College	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA
Fairmont State College	57	\$58,553	47	\$50,276	74	\$42,040	26	\$38,579	0	\$0	0	\$0	204	\$48,110
Glenville State College	14	\$61,450	20	\$48,901	16	\$41,479	14	\$31,574	0	\$0	0	\$0	64	\$46,000
Marshall University	200	\$64,402	126	\$50,667	131	\$41,237	37	\$30,896	0	\$0	1	\$20,000	495	\$52,181
Shepherd College	31	\$59,328	31	\$49,995	42	\$40,693	2	\$39,294	14	\$34,554	0	\$0	120	\$47,171
Southern WV Community and Technical College	14	\$54,619	18	\$43,642	13	\$40,430	15	\$29,842	1	\$27,000	0	\$0	61	\$41,810
West Liberty State College	27	\$59,132	40	\$48,970	22	\$38,860	21	\$33,084	1	\$26,927	0	\$0	111	\$46,234
WV Northern Community College	24	\$48,158	12	\$38,327	6	\$34,035	4	\$28,738	1	\$27,000	5	\$36,587	52	\$41,246
West Virginia State College	30	\$58,200	45	\$49,948	52	\$43,448	22	\$35,324	0	\$0	0	\$0	149	\$47,182
West Virginia University	293	\$75,077	228	\$57,888	205	\$46,460	8	\$33,814	12	\$33,635	0	\$0	746	\$60,851
Potomac State College of WVU	15	\$48,987	5	\$42,757	3	\$32,282	8	\$27,568	0	\$0	0	\$0	31	\$40,838
WVU Institute of Technology	45	\$55,589	32	\$45,038	22	\$35,335	7	\$30,053	2	\$31,750	0	\$0	108	\$46,240
WVU at Parkersburg	38	\$47,344	17	\$40,410	16	\$37,871	14	\$33,954	9	\$26,025	0	\$0	94	\$40,442
Total	832	\$64,766	674	\$51,717	673	\$42,530	191	\$33,053	40	\$31,651	7	\$33,947	2,417	\$51,792
Previous Year: 2001	841	\$63,330	705	\$50,676	636	\$41,621	194	\$33,384	20	\$34,175	4	\$40,999	2,400	\$51,159

FULL-TIME CLASSIFIED AND NON-CLASSIFIED STAFF*
By Gender
Fall 2002
(Includes Medical Schools)

Institution	Classified Staff					Non-Classified Staff				
	Male		Female		Total Classified Staff	Male		Female		Total Nonclassified Staff
	#	%	#	%		#	%	#	%	
Bluefield State College	46	39%	73	61%	119	11	79%	3	21%	14
Concord College	51	45%	63	55%	114	14	61%	9	39%	23
Eastern WV Community and Technical College	4	27%	11	73%	15	3	33%	6	67%	9
Fairmont State College	52	32%	111	68%	163	37	52%	34	48%	71
Glenville State College	27	36%	48	64%	75	23	58%	17	43%	40
Marshall University	245	38%	405	62%	650	95	64%	54	36%	149
Shepherd College	49	36%	89	64%	138	24	56%	19	44%	43
Southern WV Community and Technical College	41	31%	90	69%	131	10	43%	13	57%	23
West Liberty State College	56	46%	66	54%	122	18	55%	15	45%	33
WV Northern Community College	18	36%	32	64%	50	8	62%	5	38%	13
WV School of Osteopathic Medicine	32	35%	59	65%	91	9	75%	3	25%	12
West Virginia State College	91	42%	124	58%	215	26	74%	9	26%	35
West Virginia University	1,136	43%	1,505	57%	2,641	239	59%	165	41%	404
Potomac State College of WVU	27	51%	26	49%	53	6	46%	7	54%	13
WVU Institute of Technology	60	54%	52	46%	112	4	33%	8	67%	12
WVU at Parkersburg	33	37%	56	63%	89	11	69%	5	31%	16
Total	1,968	41%	2,810	59%	4,778	538	59%	372	41%	910
Previous Year: 2001	1,963	41%	2,834	59%	4,797	467	62%	287	38%	754

*Includes only those staff employed for a full 1,950 hours per year (1.0 FTE).

FULL-TIME FACULTY BY TYPE Fall 2002

(Includes Medical Schools)

Institution	Instructional Faculty		Research Faculty		Public Service Faculty		Other Faculty		Clinical Track Faculty		Librarian Track Faculty		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
Bluefield State College	81	100%	0	0%	0	0%	0	0%	0	0%	0	0%	81
Concord College	101	100%	0	0%	0	0%	0	0%	0	0%	0	0%	101
Eastern WV Community and Technical College	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%	2
Fairmont State College	204	100%	0	0%	0	0%	0	0%	0	0%	0	0%	204
Glenville State College	64	93%	0	0%	0	0%	5	7%	0	0%	0	0%	69
Marshall University	610	83%	15	2%	0	0%	49	7%	40	5%	19	3%	733
Shepherd College	120	86%	1	1%	0	0%	18	13%	0	0%	0	0%	139
Southern WV Community and Technical College	61	100%	0	0%	0	0%	0	0%	0	0%	0	0%	61
West Liberty State College	111	100%	0	0%	0	0%	0	0%	0	0%	0	0%	111
WV Northern Community College	52	100%	0	0%	0	0%	0	0%	0	0%	0	0%	52
WV School of Osteopathic Medicine	34	89%	0	0%	0	0%	4	11%	0	0%	0	0%	38
West Virginia State College	149	98%	0	0%	0	0%	3	2%	0	0%	0	0%	152
West Virginia University	967	52%	46	2%	101	5%	368	20%	345	19%	32	2%	1,859
Potomac State College of WVU	31	100%	0	0%	0	0%	0	0%	0	0%	0	0%	31
WVU Institute of Technology	108	91%	2	2%	0	0%	9	8%	0	0%	0	0%	119
WVU at Parkersburg	94	100%	0	0%	0	0%	0	0%	0	0%	0	0%	94
Total	2,787	72%	64	2%	101	3%	458	12%	385	10%	51	1%	3,846
Previous Year: 2001	2,784	73%	51	1%	120	3%	428	11%	353	9%	57	2%	3,793

**FULL-TIME EQUIVALENT FACULTY
ASSIGNED TO COMMUNITY COLLEGE COMPONENTS (CCC)
Fall 2002
(Includes Medical Schools)**

Institution	FTE of Total Full-time Instructional Faculty	Full-time Instructional Faculty FTE Assigned to CCC	% of Full-time Instructional Faculty FTE Assigned to CCC	FTE of Total Part-time Faculty	Part-time Faculty FTE Assigned to CCC	% of Part-time Faculty FTE Assigned to CCC
Bluefield State College	81.00	26.00	32%	40.05	22.72	57%
Concord College	101.00	NA	NA	8.56	NA	NA
Eastern WV Community and Tech. College	0.00	NA	NA	7.47	7.47	100%
Fairmont State College	204.00	45.00	22%	78.13	59.07	76%
Glennville State College	64.00	14.20	22%	25.43	15.23	60%
Marshall University	610.00	33.00	5%	153.19	29.86	19%
Shepherd College	120.00	10.00	8%	60.10	17.05	28%
Southern WV Comm. & Tech. College	61.00	61.00	100%	23.45	23.45	100%
West Liberty State College	111.00	NA	NA	17.33	NA	NA
WV Northern Community College	52.00	52.00	100%	28.21	28.21	100%
WV School of Osteopathic Medicine	34.00	NA	NA	1.31	NA	NA
West Virginia State College	149.00	28.86	19%	38.45	10.03	26%
West Virginia University	967.00	NA	NA	199.77	NA	NA
Potomac State College of WVU	31.00	31.00	100%	15.57	15.57	100%
WVU Institute of Technology	108.00	29.90	28%	14.42	4.80	33%
WVU at Parkersburg	94.00	94.00	100%	38.75	38.75	100%
Total	2,787.00	424.96	15%	750.19	272.21	36%

**EMPLOYEES BY CATEGORY AND FULL-TIME/PART-TIME
Fall 2002**

(Includes Medical Schools)

Institution	Faculty					Classified Staff					Nonclassified Staff					Grand Total
	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total	
	#	%	#	%		#	%	#	%		#	%	#	%		
Bluefield State College	81	38%	131	62%	212	119	94%	8	6%	127	14	93%	1	7%	15	354
Concord College	101	55%	82	45%	183	114	95%	6	5%	120	23	96%	1	4%	24	327
Eastern WV Community and Technical College	2	7%	26	93%	28	15	88%	2	12%	17	9	100%	0	0%	9	54
Fairmont State College	204	45%	248	55%	452	163	86%	26	14%	189	71	93%	5	7%	76	717
Glenville State College	69	34%	132	66%	201	75	84%	14	16%	89	40	98%	1	2%	41	331
Marshall University	733	61%	462	39%	1,195	650	96%	27	4%	677	149	97%	5	3%	154	2,026
Shepherd College	139	41%	198	59%	337	138	76%	44	24%	182	43	93%	3	7%	46	565
Southern WV Community and Technical College	61	45%	74	55%	135	131	90%	15	10%	146	23	100%	0	0%	23	304
West Liberty State College	111	68%	53	32%	164	122	84%	23	16%	145	33	94%	2	6%	35	344
WV Northern Community College	52	35%	95	65%	147	50	96%	2	4%	52	13	100%	0	0%	13	212
WV School of Osteopathic Medicine	38	93%	3	7%	41	91	95%	5	5%	96	12	100%	0	0%	12	149
West Virginia State College	152	50%	152	50%	304	215	100%	1	0%	216	35	92%	3	8%	38	558
West Virginia University	1,859	73%	705	27%	2,564	2,641	92%	236	8%	2,877	404	96%	15	4%	419	5,860
Potomac State College of WVU	31	37%	53	63%	84	53	68%	25	32%	78	13	52%	12	48%	25	187
WVU Institute of Technology	119	68%	57	32%	176	112	81%	26	19%	138	12	100%	0	0%	12	326
WVU at Parkersburg	94	43%	123	57%	217	89	87%	13	13%	102	16	100%	0	0%	16	335
WV Network for Educational Telecomputing	0	0%	0	0%	0	40	98%	1	2%	41	11	100%	0	0%	11	52
Higher Education Policy Commission	0	0%	0	0%	0	32	86%	5	14%	37	26	93%	2	7%	28	65
Total	3,846	60%	2,594	40%	6,440	4,850	91%	479	9%	5,329	947	95%	50	5%	997	12,766
Previous Year: 2001	3,793	62%	2,319	38%	6,112	4,875	91%	476	9%	5,351	789	96%	32	4%	821	12,284