

WEST VIRGINIA HIGHER EDUCATION POLICY COMMISSION

WEST VIRGINIA COUNCIL FOR COMMUNITY AND  
TECHNICAL COLLEGE EDUCATION

# Faculty and Staff Characteristics Report

Fall 2005



1018 KANAWHA BLVD EAST  
SUITE 700  
CHARLESTON, WV 25301

# Faculty and Staff Characteristics Report Fall 2005

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Release Date: May 16, 2006

Prepared by the Office of Research and Technology

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## ACADEMIC RANK OF FULL-TIME INSTRUCTIONAL FACULTY

Fall 2005

(Excludes Medical Schools)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	25	33%	23	31%	20	27%	5	7%	1	1%	1	1%	75
Concord University	19	20%	28	29%	37	39%	11	12%	--	--	--	--	95
Fairmont State University	49	30%	36	22%	63	39%	14	9%	--	--	1	1%	163
Glenville State College	8	15%	14	27%	16	31%	14	27%	--	--	--	--	52
Marshall University	198	42%	115	25%	128	27%	26	6%	--	--	--	--	467
Potomac State College of WVU	12	39%	5	16%	5	16%	6	19%	--	--	3	10%	31
Shepherd University	32	29%	30	27%	39	35%	--	--	11	10%	--	--	112
West Liberty State College	22	22%	27	27%	30	30%	22	22%	--	--	--	--	101
WV State University	26	22%	40	33%	46	38%	8	7%	--	--	--	--	120
West Virginia University	279	36%	213	27%	244	31%	30	4%	15	2%	--	--	781
WVU Institute of Technology	35	49%	17	24%	18	25%	1	1%	--	--	--	--	71
<b>Total</b>	<b>705</b>	<b>34%</b>	<b>548</b>	<b>26%</b>	<b>646</b>	<b>31%</b>	<b>137</b>	<b>7%</b>	<b>27</b>	<b>1%</b>	<b>5</b>	<b>0%</b>	<b>2,068</b>
<b>Previous Year: 2004</b>	<b>699</b>	<b>34%</b>	<b>547</b>	<b>27%</b>	<b>615</b>	<b>30%</b>	<b>133</b>	<b>7%</b>	<b>30</b>	<b>1%</b>	<b>4</b>	<b>0%</b>	<b>2,028</b>
<b>Community and Technical College System</b>													
Community and Technical College at WVU Tech	6	40%	3	20%	3	20%	3	20%	--	--	--	--	15
Community and Technical College of Shepherd	--	--	1	8%	3	23%	--	--	9	69%	--	--	13
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	1	100%	--	--	1
Fairmont State Community and Technical College	6	11%	7	12%	31	54%	13	23%	--	--	--	--	57
Marshall Community and Technical College	8	26%	5	16%	7	23%	10	32%	--	--	1	3%	31
New River Community and Technical College	1	3%	9	29%	6	19%	12	39%	--	--	3	10%	31
Southern WV Community and Technical College	20	30%	11	16%	13	19%	23	34%	--	--	--	--	67
WV Northern Community College	22	40%	9	16%	13	24%	11	20%	--	--	--	--	55
WV State Community and Technical College	4	12%	9	26%	11	32%	10	29%	--	--	--	--	34
WVU at Parkersburg	37	43%	10	12%	15	17%	24	28%	--	--	--	--	86
<b>Total</b>	<b>104</b>	<b>27%</b>	<b>64</b>	<b>16%</b>	<b>102</b>	<b>26%</b>	<b>106</b>	<b>27%</b>	<b>10</b>	<b>3%</b>	<b>4</b>	<b>1%</b>	<b>390</b>
<b>Previous Year: 2004</b>	<b>103</b>	<b>27%</b>	<b>74</b>	<b>20%</b>	<b>93</b>	<b>25%</b>	<b>96</b>	<b>26%</b>	<b>10</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>376</b>
<b>GRAND TOTAL</b>	<b>809</b>	<b>33%</b>	<b>612</b>	<b>25%</b>	<b>748</b>	<b>30%</b>	<b>243</b>	<b>10%</b>	<b>37</b>	<b>2%</b>	<b>9</b>	<b>0%</b>	<b>2,458</b>
<b>Previous Year: 2004</b>	<b>802</b>	<b>33%</b>	<b>621</b>	<b>26%</b>	<b>708</b>	<b>29%</b>	<b>229</b>	<b>10%</b>	<b>40</b>	<b>2%</b>	<b>4</b>	<b>0%</b>	<b>2,404</b>

Note: Individual percentages may not add to 100 due to rounding.

## ACADEMIC RANK OF ALL FULL-TIME FACULTY

Fall 2005

(Includes Medical Schools)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	25	33%	23	31%	20	27%	5	7%	1	1%	1	1%	75
Concord University	19	20%	28	29%	37	39%	11	11%	--	--	1	1%	96
Fairmont State University	49	30%	36	22%	63	39%	14	9%	--	--	1	1%	163
Glennville State College	8	15%	14	27%	16	31%	14	27%	--	--	--	--	52
Marshall University	275	38%	181	25%	193	27%	33	5%	--	--	42	6%	724
Potomac State College of WVU	12	39%	5	16%	5	16%	6	19%	--	--	3	10%	31
Shepherd University	32	25%	30	23%	39	30%	--	--	28	22%	--	--	129
West Liberty State College	22	22%	27	27%	30	30%	22	22%	--	--	--	--	101
WV School of Osteopathic Medicine	26	62%	6	14%	9	21%	1	2%	--	--	--	--	42
WV State University	26	21%	40	32%	46	37%	8	6%	--	--	4	3%	124
West Virginia University	470	24%	421	22%	554	29%	113	6%	31	2%	354	18%	1,943
WVU Institute of Technology	36	41%	19	22%	26	30%	5	6%	1	1%	--	--	87
<b>Total</b>	<b>1,000</b>	<b>28%</b>	<b>830</b>	<b>23%</b>	<b>1,038</b>	<b>29%</b>	<b>232</b>	<b>7%</b>	<b>61</b>	<b>2%</b>	<b>406</b>	<b>11%</b>	<b>3,567</b>
<b>Previous Year: 2004</b>	<b>974</b>	<b>28%</b>	<b>821</b>	<b>24%</b>	<b>985</b>	<b>29%</b>	<b>223</b>	<b>6%</b>	<b>60</b>	<b>2%</b>	<b>385</b>	<b>11%</b>	<b>3,448</b>
<b>Community and Technical College System</b>													
Community and Technical College at WVU Tech	7	29%	6	25%	6	25%	5	21%	--	--	--	--	24
Community and Technical College of Shepherd	1	6%	2	12%	3	18%	--	--	11	65%	--	--	17
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	1	100%	--	--	1
Fairmont State Community and Technical College	6	11%	7	12%	31	54%	13	23%	--	--	--	--	57
Marshall Community and Technical College	8	22%	5	14%	9	25%	13	36%	--	--	1	3%	36
New River Community and Technical College	1	3%	9	29%	6	19%	12	39%	--	--	3	10%	31
Southern WV Community and Technical College	20	30%	11	16%	13	19%	23	34%	--	--	--	--	67
WV Northern Community College	22	40%	9	16%	13	24%	11	20%	--	--	--	--	55
WV State Community and Technical College	4	12%	9	26%	11	32%	10	29%	--	--	--	--	34
WVU at Parkersburg	37	43%	10	12%	15	17%	24	28%	--	--	--	--	86
<b>Total</b>	<b>106</b>	<b>26%</b>	<b>68</b>	<b>17%</b>	<b>107</b>	<b>26%</b>	<b>111</b>	<b>27%</b>	<b>12</b>	<b>3%</b>	<b>4</b>	<b>1%</b>	<b>408</b>
<b>Previous Year: 2004</b>	<b>103</b>	<b>27%</b>	<b>74</b>	<b>19%</b>	<b>94</b>	<b>25%</b>	<b>99</b>	<b>26%</b>	<b>12</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>382</b>
<b>GRAND TOTAL</b>	<b>1,106</b>	<b>28%</b>	<b>898</b>	<b>23%</b>	<b>1,145</b>	<b>29%</b>	<b>343</b>	<b>9%</b>	<b>73</b>	<b>2%</b>	<b>410</b>	<b>10%</b>	<b>3,975</b>
<b>Previous Year: 2004</b>	<b>1,077</b>	<b>28%</b>	<b>895</b>	<b>23%</b>	<b>1,079</b>	<b>28%</b>	<b>322</b>	<b>8%</b>	<b>72</b>	<b>2%</b>	<b>385</b>	<b>10%</b>	<b>3,830</b>

Note: Individual percentages may not add to 100 due to rounding.

## HIGHEST DEGREE HELD BY FULL-TIME INSTRUCTIONAL FACULTY

Fall 2005

(Excludes Medical Schools)

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Degree Earned		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	31	41%	37	49%	1	1%	6	8%	--	--	--	--	75
Concord University	62	65%	31	33%	1	1%	1	1%	--	--	--	--	95
Fairmont State University	82	50%	77	47%	3	2%	1	1%	--	--	--	--	163
Glenville State College	24	46%	25	48%	--	--	3	6%	--	--	--	--	52
Marshall University	360	77%	102	22%	3	1%	2	0%	--	--	--	--	467
Potomac State College of WVU	10	32%	19	61%	--	--	2	6%	--	--	--	--	31
Shepherd University	84	75%	27	24%	1	1%	--	--	--	--	--	--	112
West Liberty State College	53	52%	48	48%	--	--	--	--	--	--	--	--	101
WV State University	76	63%	43	36%	1	1%	--	--	--	--	--	--	120
West Virginia University	605	77%	123	16%	38	5%	15	2%	--	--	--	--	781
WVU Institute of Technology	48	68%	22	31%	1	1%	--	--	--	--	--	--	71
<b>Total</b>	<b>1,435</b>	<b>69%</b>	<b>554</b>	<b>27%</b>	<b>49</b>	<b>2%</b>	<b>30</b>	<b>1%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2,068</b>
<b>Previous Year: 2004</b>	<b>1,401</b>	<b>69%</b>	<b>559</b>	<b>28%</b>	<b>42</b>	<b>2%</b>	<b>25</b>	<b>1%</b>	<b>1</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2,028</b>
<b>Community and Technical College System</b>													
Community and Technical College at WVU Tech	3	20%	7	47%	--	--	5	33%	--	--	--	--	15
Community and Technical College of Shepherd	1	8%	12	92%	--	--	--	--	--	--	--	--	13
Eastern WV Community & Technical College	--	--	1	100%	--	--	--	--	--	--	--	--	1
Fairmont State Community and Technical College	8	14%	34	60%	1	2%	9	16%	5	9%	--	--	57
Marshall Community and Technical College	6	19%	19	61%	1	3%	2	6%	3	10%	--	--	31
New River Community and Technical College	7	23%	21	68%	1	3%	2	6%	--	--	--	--	31
Southern WV Community and Technical College	7	10%	43	64%	2	3%	13	19%	2	3%	--	--	67
WV Northern Community College	8	15%	34	62%	--	--	10	18%	1	2%	2	4%	55
WV State Community and Technical College	6	18%	23	68%	1	3%	4	12%	--	--	--	--	34
WVU at Parkersburg	18	21%	59	69%	1	1%	8	9%	--	--	--	--	86
<b>Total</b>	<b>64</b>	<b>16%</b>	<b>253</b>	<b>65%</b>	<b>7</b>	<b>2%</b>	<b>53</b>	<b>14%</b>	<b>11</b>	<b>3%</b>	<b>2</b>	<b>1%</b>	<b>390</b>
<b>Previous Year: 2004</b>	<b>60</b>	<b>16%</b>	<b>256</b>	<b>68%</b>	<b>7</b>	<b>2%</b>	<b>46</b>	<b>12%</b>	<b>5</b>	<b>1%</b>	<b>2</b>	<b>1%</b>	<b>376</b>
<b>GRAND TOTAL</b>	<b>1,499</b>	<b>61%</b>	<b>807</b>	<b>33%</b>	<b>56</b>	<b>2%</b>	<b>83</b>	<b>3%</b>	<b>11</b>	<b>0%</b>	<b>2</b>	<b>0%</b>	<b>2,458</b>
<b>Previous Year: 2004</b>	<b>1,461</b>	<b>61%</b>	<b>815</b>	<b>34%</b>	<b>49</b>	<b>2%</b>	<b>71</b>	<b>3%</b>	<b>6</b>	<b>0%</b>	<b>2</b>	<b>0%</b>	<b>2,404</b>

Note: Individual percentages may not add to 100 due to rounding.

## HIGHEST DEGREE HELD BY PART-TIME FACULTY

Fall 2005

(Excludes Medical Schools)

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Degree Earned		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	4	7%	32	59%	1	2%	17	31%	--	--	--	--	54
Concord University	7	8%	62	70%	1	1%	18	20%	1	1%	--	--	89
Fairmont State University	18	15%	80	65%	10	8%	15	12%	--	--	--	--	123
Glenville State College	3	10%	21	70%	2	7%	4	13%	--	--	--	--	30
Marshall University	25	7%	224	64%	--	--	99	28%	--	--	--	--	348
Potomac State College of WVU	6	11%	34	62%	--	--	15	27%	--	--	--	--	55
Shepherd University	24	19%	75	58%	4	3%	21	16%	1	1%	4	3%	129
West Liberty State College	--	--	59	98%	--	--	1	2%	--	--	--	--	60
WV State University	7	10%	56	77%	2	3%	5	7%	--	--	3	4%	73
West Virginia University	99	13%	267	34%	30	4%	386	49%	--	--	--	--	782
WVU Institute of Technology	3	7%	20	49%	--	--	18	44%	--	--	--	--	41
<b>Total</b>	<b>196</b>	<b>11%</b>	<b>930</b>	<b>52%</b>	<b>50</b>	<b>3%</b>	<b>599</b>	<b>34%</b>	<b>2</b>	<b>0%</b>	<b>7</b>	<b>0%</b>	<b>1,784</b>
<b>Previous Year: 2004</b>	<b>182</b>	<b>11%</b>	<b>883</b>	<b>53%</b>	<b>48</b>	<b>3%</b>	<b>509</b>	<b>31%</b>	<b>3</b>	<b>0%</b>	<b>33</b>	<b>2%</b>	<b>1,658</b>
<b>Community and Technical College System</b>													
Community and Technical College at WVU Tech	--	--	2	18%	--	--	7	64%	2	18%	--	--	11
Community and Technical College of Shepherd	4	8%	27	53%	6	12%	13	25%	1	2%	--	--	51
Eastern WV Community & Technical College	2	5%	28	74%	--	--	6	16%	2	5%	--	--	38
Fairmont State Community and Technical College	18	10%	127	71%	--	--	28	16%	5	3%	1	1%	179
Marshall Community and Technical College	3	3%	72	82%	--	--	13	15%	--	--	--	--	88
New River Community and Technical College	1	1%	64	63%	6	6%	29	28%	2	2%	--	--	102
Southern WV Community and Technical College	2	2%	55	68%	1	1%	13	16%	4	5%	6	7%	81
WV Northern Community College	4	3%	59	48%	1	1%	43	35%	14	11%	1	1%	122
WV State Community and Technical College	1	2%	36	72%	2	4%	10	20%	1	2%	--	--	50
WVU at Parkersburg	3	2%	85	57%	1	1%	47	32%	6	4%	6	4%	148
<b>Total</b>	<b>38</b>	<b>4%</b>	<b>555</b>	<b>64%</b>	<b>17</b>	<b>2%</b>	<b>209</b>	<b>24%</b>	<b>37</b>	<b>4%</b>	<b>14</b>	<b>2%</b>	<b>870</b>
<b>Previous Year: 2004</b>	<b>36</b>	<b>4%</b>	<b>510</b>	<b>62%</b>	<b>16</b>	<b>2%</b>	<b>202</b>	<b>25%</b>	<b>37</b>	<b>5%</b>	<b>19</b>	<b>2%</b>	<b>820</b>
<b>GRAND TOTAL</b>	<b>234</b>	<b>9%</b>	<b>1,485</b>	<b>56%</b>	<b>67</b>	<b>3%</b>	<b>808</b>	<b>30%</b>	<b>39</b>	<b>1%</b>	<b>21</b>	<b>1%</b>	<b>2,654</b>
<b>Previous Year: 2004</b>	<b>218</b>	<b>9%</b>	<b>1,393</b>	<b>56%</b>	<b>64</b>	<b>3%</b>	<b>711</b>	<b>29%</b>	<b>40</b>	<b>2%</b>	<b>52</b>	<b>2%</b>	<b>2,478</b>

Note: Individual percentages may not add to 100 due to rounding.

## AGE OF FULL-TIME INSTRUCTIONAL FACULTY

Fall 2005

(Excludes Medical Schools)

	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	1	1%	7	9%	17	23%	32	43%	9	12%	9	12%	75	53
Concord University	4	4%	20	21%	30	32%	28	29%	10	11%	3	3%	95	47
Fairmont State University	3	2%	29	18%	44	27%	58	36%	19	12%	10	6%	163	49
Glenville State College	3	6%	15	29%	8	15%	23	44%	2	4%	1	2%	52	46
Marshall University	13	3%	79	17%	114	24%	150	32%	77	16%	34	7%	467	50
Potomac State College of WVU	2	6%	6	19%	7	23%	14	45%	2	6%	--	--	31	47
Shepherd University	2	2%	19	17%	30	27%	38	34%	16	14%	7	6%	112	50
West Liberty State College	3	3%	20	20%	17	17%	39	39%	12	12%	10	10%	101	51
WV State University	2	2%	16	13%	31	26%	42	35%	19	16%	10	8%	120	52
West Virginia University	17	2%	162	21%	193	25%	253	32%	105	13%	51	7%	781	49
WVU Institute of Technology	--	--	7	10%	9	13%	31	44%	15	21%	9	13%	71	54
<b>Total</b>	<b>50</b>	<b>2%</b>	<b>380</b>	<b>18%</b>	<b>500</b>	<b>24%</b>	<b>708</b>	<b>34%</b>	<b>286</b>	<b>14%</b>	<b>144</b>	<b>7%</b>	<b>2,068</b>	<b>50</b>
<b>Previous Year: 2004</b>	<b>52</b>	<b>3%</b>	<b>348</b>	<b>17%</b>	<b>516</b>	<b>25%</b>	<b>692</b>	<b>34%</b>	<b>281</b>	<b>14%</b>	<b>139</b>	<b>7%</b>	<b>2,028</b>	<b>50</b>
<b>Community and Technical College System</b>														
Community and Technical College at WVU Tech	--	--	1	7%	6	40%	5	33%	2	13%	1	7%	15	51
Community and Technical College of Shepherd	--	--	3	23%	3	23%	4	31%	3	23%	--	--	13	49
Eastern WV Community & Technical College	--	--	--	--	1	100%	--	--	--	--	--	--	1	45
Fairmont State Community and Technical College	5	9%	11	19%	18	32%	16	28%	6	11%	1	2%	57	46
Marshall Community and Technical College	--	--	5	16%	8	26%	15	48%	2	6%	1	3%	31	49
New River Community and Technical College	2	6%	3	10%	9	29%	11	35%	3	10%	3	10%	31	51
Southern WV Community and Technical College	5	7%	15	22%	19	28%	18	27%	7	10%	3	4%	67	47
WV Northern Community College	4	7%	6	11%	13	24%	29	53%	2	4%	1	2%	55	49
WV State Community and Technical College	2	6%	3	9%	4	12%	14	41%	6	18%	5	15%	34	54
WVU at Parkersburg	1	1%	6	7%	22	26%	39	45%	11	13%	7	8%	86	53
<b>Total</b>	<b>19</b>	<b>5%</b>	<b>53</b>	<b>14%</b>	<b>103</b>	<b>26%</b>	<b>151</b>	<b>39%</b>	<b>42</b>	<b>11%</b>	<b>22</b>	<b>6%</b>	<b>390</b>	<b>50</b>
<b>Previous Year: 2004</b>	<b>12</b>	<b>3%</b>	<b>56</b>	<b>15%</b>	<b>97</b>	<b>26%</b>	<b>150</b>	<b>40%</b>	<b>41</b>	<b>11%</b>	<b>20</b>	<b>5%</b>	<b>376</b>	<b>50</b>
<b>GRAND TOTAL</b>	<b>69</b>	<b>3%</b>	<b>433</b>	<b>18%</b>	<b>603</b>	<b>25%</b>	<b>859</b>	<b>35%</b>	<b>328</b>	<b>13%</b>	<b>166</b>	<b>7%</b>	<b>2,458</b>	<b>50</b>
<b>Previous Year: 2004</b>	<b>64</b>	<b>3%</b>	<b>404</b>	<b>17%</b>	<b>613</b>	<b>25%</b>	<b>842</b>	<b>35%</b>	<b>322</b>	<b>13%</b>	<b>159</b>	<b>7%</b>	<b>2,404</b>	<b>50</b>

Note: Individual percentages may not add to 100 due to rounding.

## AGE OF PART-TIME FACULTY

Fall 2005

(Excludes Medical Schools)

	Under 30		30-39		40-49		50-59		60-64		65 and Over		Total	Average Age
	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	5	9%	15	28%	8	15%	18	33%	3	6%	5	9%	54	47
Concord University	6	7%	13	15%	19	21%	35	39%	5	6%	11	12%	89	51
Fairmont State University	9	7%	34	28%	24	20%	37	30%	9	7%	10	8%	123	46
Glenville State College	3	10%	5	17%	5	17%	10	33%	3	10%	4	13%	30	49
Marshall University	93	27%	59	17%	67	19%	71	20%	28	8%	30	9%	348	43
Potomac State College of WVU	5	9%	14	25%	10	18%	21	38%	2	4%	3	5%	55	46
Shepherd University	8	6%	29	22%	33	26%	35	27%	11	9%	13	10%	129	48
West Liberty State College	3	5%	16	27%	11	18%	20	33%	4	7%	6	10%	60	48
WV State University	3	4%	21	29%	17	23%	25	34%	3	4%	4	5%	73	46
West Virginia University	346	44%	184	24%	124	16%	84	11%	25	3%	19	2%	782	36
WVU Institute of Technology	6	15%	5	12%	12	29%	16	39%	2	5%	--	--	41	45
<b>Total</b>	<b>487</b>	<b>27%</b>	<b>395</b>	<b>22%</b>	<b>330</b>	<b>18%</b>	<b>372</b>	<b>21%</b>	<b>95</b>	<b>5%</b>	<b>105</b>	<b>6%</b>	<b>1,784</b>	<b>41</b>
<b>Previous Year: 2004</b>	<b>444</b>	<b>27%</b>	<b>361</b>	<b>22%</b>	<b>328</b>	<b>20%</b>	<b>330</b>	<b>20%</b>	<b>98</b>	<b>6%</b>	<b>97</b>	<b>6%</b>	<b>1,658</b>	<b>42</b>
<b>Community and Technical College System</b>														
Community and Technical College at WVU Tech	1	9%	5	45%	3	27%	--	--	1	9%	1	9%	11	43
Community and Technical College of Shepherd	2	4%	19	37%	12	24%	13	25%	3	6%	2	4%	51	45
Eastern WV Community & Technical College	2	5%	6	16%	12	32%	10	26%	6	16%	2	5%	38	49
Fairmont State Community and Technical College	12	7%	32	18%	44	25%	70	39%	11	6%	10	6%	179	48
Marshall Community and Technical College	14	16%	27	31%	18	20%	28	32%	--	--	1	1%	88	42
New River Community and Technical College	4	4%	21	21%	24	24%	39	38%	7	7%	7	7%	102	48
Southern WV Community and Technical College	6	7%	19	23%	16	20%	29	36%	7	9%	4	5%	81	47
WV Northern Community College	5	4%	15	12%	30	25%	63	52%	4	3%	5	4%	122	49
WV State Community and Technical College	2	4%	11	22%	11	22%	18	36%	5	10%	3	6%	50	49
WVU at Parkersburg	13	9%	31	21%	45	30%	40	27%	13	9%	6	4%	148	46
<b>Total</b>	<b>61</b>	<b>7%</b>	<b>186</b>	<b>21%</b>	<b>215</b>	<b>25%</b>	<b>310</b>	<b>36%</b>	<b>57</b>	<b>7%</b>	<b>41</b>	<b>5%</b>	<b>870</b>	<b>47</b>
<b>Previous Year: 2004</b>	<b>69</b>	<b>8%</b>	<b>174</b>	<b>21%</b>	<b>196</b>	<b>24%</b>	<b>296</b>	<b>36%</b>	<b>52</b>	<b>6%</b>	<b>33</b>	<b>4%</b>	<b>820</b>	<b>47</b>
<b>GRAND TOTAL</b>	<b>548</b>	<b>21%</b>	<b>581</b>	<b>22%</b>	<b>545</b>	<b>21%</b>	<b>682</b>	<b>26%</b>	<b>152</b>	<b>6%</b>	<b>146</b>	<b>6%</b>	<b>2,654</b>	<b>43</b>
<b>Previous Year: 2004</b>	<b>513</b>	<b>21%</b>	<b>535</b>	<b>22%</b>	<b>524</b>	<b>21%</b>	<b>626</b>	<b>25%</b>	<b>150</b>	<b>6%</b>	<b>130</b>	<b>5%</b>	<b>2,478</b>	<b>43</b>

Note: Individual percentages may not add to 100 due to rounding.



## FULL-TIME INSTRUCTIONAL FACULTY BY GENDER

Fall 2005

(Excludes Medical Schools)

	Male		Female		Total
	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>					
Bluefield State College	43	57%	32	43%	75
Concord University	56	59%	39	41%	95
Fairmont State University	96	59%	67	41%	163
Glenville State College	31	60%	21	40%	52
Marshall University	278	60%	189	40%	467
Potomac State College of WVU	17	55%	14	45%	31
Shepherd University	67	60%	45	40%	112
West Liberty State College	59	58%	42	42%	101
WV State University	70	58%	50	42%	120
West Virginia University	522	67%	259	33%	781
WVU Institute of Technology	51	72%	20	28%	71
<b>Total</b>	<b>1,290</b>	<b>62%</b>	<b>778</b>	<b>38%</b>	<b>2,068</b>
<b>Previous Year: 2004</b>	<b>1,289</b>	<b>64%</b>	<b>739</b>	<b>36%</b>	<b>2,028</b>
<b>Community and Technical College System</b>					
Community and Technical College at WVU Tech	11	73%	4	27%	15
Community and Technical College of Shepherd	7	54%	6	46%	13
Eastern WV Community & Technical College	--	--	1	100%	1
Fairmont State Community and Technical College	25	44%	32	56%	57
Marshall Community and Technical College	10	32%	21	68%	31
New River Community and Technical College	17	55%	14	45%	31
Southern WV Community and Technical College	30	45%	37	55%	67
WV Northern Community College	20	36%	35	64%	55
WV State Community and Technical College	14	41%	20	59%	34
WVU at Parkersburg	44	51%	42	49%	86
<b>Total</b>	<b>178</b>	<b>46%</b>	<b>212</b>	<b>54%</b>	<b>390</b>
<b>Previous Year: 2004</b>	<b>173</b>	<b>46%</b>	<b>203</b>	<b>54%</b>	<b>376</b>
<b>GRAND TOTAL</b>	<b>1,468</b>	<b>60%</b>	<b>990</b>	<b>40%</b>	<b>2,458</b>
<b>Previous Year: 2004</b>	<b>1,462</b>	<b>61%</b>	<b>942</b>	<b>39%</b>	<b>2,404</b>

Note: Individual percentages may not add to 100 due to rounding.

## FULL-TIME INSTRUCTIONAL FACULTY BY ETHNICITY

Fall 2005

(Excludes Medical Schools)

	White		Black		Hispanic		Asian Pacific Islander		American Indian/Alaskan Native		Unknown		Non Resident Alien		Total	Percent Minority*
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>																
Bluefield State College	68	90.7%	4	5.3%	1	1.3%	2	2.7%	--	--	--	--	--	--	75	9.3%
Concord University	91	95.8%	1	1.1%	--	--	1	1.1%	--	--	--	--	2	2.1%	95	2.1%
Fairmont State University	153	93.9%	4	2.5%	--	--	4	2.5%	--	--	--	--	2	1.2%	163	4.9%
Glenville State College	50	96.2%	--	--	--	--	2	3.8%	--	--	--	--	--	--	52	3.8%
Marshall University	410	87.8%	17	3.6%	7	1.5%	26	5.6%	3	0.6%	--	--	4	0.9%	467	11.3%
Potomac State College of WVU	29	93.5%	--	--	1	3.2%	--	--	--	--	--	--	1	3.2%	31	3.2%
Shepherd University	95	84.8%	5	4.5%	3	2.7%	3	2.7%	--	--	--	--	6	5.4%	112	9.8%
West Liberty State College	91	90.1%	1	1.0%	2	2.0%	1	1.0%	--	--	6	5.9%	--	--	101	4.0%
WV State University	88	73.3%	17	14.2%	1	0.8%	2	1.7%	--	--	1	0.8%	11	9.2%	120	16.7%
West Virginia University	657	84.1%	17	2.2%	13	1.7%	51	6.5%	2	0.3%	1	0.1%	40	5.1%	781	10.6%
WVU Institute of Technology	51	71.8%	3	4.2%	1	1.4%	7	9.9%	--	--	--	--	9	12.7%	71	15.5%
<b>Total</b>	<b>1,783</b>	<b>86.2%</b>	<b>69</b>	<b>3.3%</b>	<b>29</b>	<b>1.4%</b>	<b>99</b>	<b>4.8%</b>	<b>5</b>	<b>0.2%</b>	<b>8</b>	<b>0.4%</b>	<b>75</b>	<b>3.6%</b>	<b>2,068</b>	<b>9.8%</b>
<b>Previous Year: 2004</b>	<b>1,762</b>	<b>86.9%</b>	<b>71</b>	<b>3.5%</b>	<b>26</b>	<b>1.3%</b>	<b>97</b>	<b>4.8%</b>	<b>6</b>	<b>0.3%</b>	<b>2</b>	<b>0.1%</b>	<b>64</b>	<b>3.2%</b>	<b>2,028</b>	<b>9.9%</b>
<b>Community and Technical College System</b>																
Community and Technical College at WVU Tech	14	93.3%	--	--	--	--	1	6.7%	--	--	--	--	--	--	15	6.7%
Community and Technical College of Shepherd	13	100.0%	--	--	--	--	--	--	--	--	--	--	--	--	13	0.0%
Eastern WV Community & Technical College	1	100.0%	--	--	--	--	--	--	--	--	--	--	--	--	1	0.0%
Fairmont State Community and Technical College	51	89.5%	2	3.5%	--	--	3	5.3%	--	--	--	--	1	1.8%	57	8.8%
Marshall Community and Technical College	28	90.3%	3	9.7%	--	--	--	--	--	--	--	--	--	--	31	9.7%
New River Community and Technical College	27	87.1%	2	6.5%	--	--	1	3.2%	--	--	--	--	1	3.2%	31	9.7%
Southern WV Community and Technical College	62	92.5%	1	1.5%	--	--	1	1.5%	--	--	--	--	3	4.5%	67	3.0%
WV Northern Community College	53	96.4%	--	--	1	1.8%	1	1.8%	--	--	--	--	--	--	55	3.6%
WV State Community and Technical College	29	85.3%	3	8.8%	--	--	--	--	--	--	--	--	2	5.9%	34	8.8%
WVU at Parkersburg	83	96.5%	1	1.2%	1	1.2%	--	--	--	--	--	--	1	1.2%	86	2.3%
<b>Total</b>	<b>361</b>	<b>92.6%</b>	<b>12</b>	<b>3.1%</b>	<b>2</b>	<b>0.5%</b>	<b>7</b>	<b>1.8%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>8</b>	<b>2.1%</b>	<b>390</b>	<b>5.4%</b>
<b>Previous Year: 2004</b>	<b>349</b>	<b>92.8%</b>	<b>11</b>	<b>2.9%</b>	<b>1</b>	<b>0.3%</b>	<b>5</b>	<b>1.3%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>10</b>	<b>2.7%</b>	<b>376</b>	<b>4.5%</b>
<b>GRAND TOTAL</b>	<b>2,144</b>	<b>87.2%</b>	<b>81</b>	<b>3.3%</b>	<b>31</b>	<b>1.3%</b>	<b>106</b>	<b>4.3%</b>	<b>5</b>	<b>0.2%</b>	<b>8</b>	<b>0.3%</b>	<b>83</b>	<b>3.4%</b>	<b>2,458</b>	<b>9.1%</b>
<b>Previous Year: 2004</b>	<b>2,111</b>	<b>87.8%</b>	<b>82</b>	<b>3.4%</b>	<b>27</b>	<b>1.1%</b>	<b>102</b>	<b>4.2%</b>	<b>6</b>	<b>0.2%</b>	<b>2</b>	<b>0.1%</b>	<b>74</b>	<b>3.1%</b>	<b>2,404</b>	<b>9.0%</b>

Note: Individual percentages may not add to 100 due to rounding.

\*Percent minority includes Black Non-Hispanic, Hispanic, Asian or Pacific Islander, and American Indian/Alaskan Native.

**TENURE OF FULL-TIME INSTRUCTIONAL FACULTY**  
**Fall 2005**  
(Excludes Medical Schools)

	Professor			Associate Professor			Assistant Professor			Instructor			Lecturer & Other			Total		
	#	Tenured		#	Tenured		#	Tenured		#	Tenured		#	Tenured		#	Tenured	
		#	%		#	%		#	%		#	%		#	%		#	%
<b>Baccalaureate and Graduate Institutions</b>																		
Bluefield State College	25	24	96%	23	16	70%	20	11	55%	5	0	0%	2	0	0%	75	51	68%
Concord University	19	19	100%	28	23	82%	37	3	8%	11	0	0%	--	--	--	95	45	47%
Fairmont State University	49	49	100%	36	24	67%	63	13	21%	14	0	0%	1	0	0%	163	86	53%
Glenville State College	8	8	100%	14	10	71%	16	2	13%	14	0	0%	--	--	--	52	20	38%
Marshall University	198	192	97%	115	79	69%	128	6	5%	26	0	0%	--	--	--	467	277	59%
Potomac State College of WVU	12	12	100%	5	5	100%	5	2	40%	6	0	0%	3	0	0%	31	19	61%
Shepherd University	32	32	100%	30	28	93%	39	4	10%	--	--	--	11	0	0%	112	64	57%
West Liberty State College	22	22	100%	27	20	74%	30	2	7%	22	0	0%	--	--	--	101	44	44%
WV State University	26	26	100%	40	27	68%	46	12	26%	8	0	0%	--	--	--	120	65	54%
West Virginia University	279	267	96%	213	150	70%	244	13	5%	30	0	0%	15	0	0%	781	430	55%
WVU Institute of Technology	35	33	94%	17	11	65%	18	2	11%	1	0	0%	--	--	--	71	46	65%
<b>Total</b>	<b>705</b>	<b>684</b>	<b>97%</b>	<b>548</b>	<b>393</b>	<b>72%</b>	<b>646</b>	<b>70</b>	<b>11%</b>	<b>137</b>	<b>0</b>	<b>0%</b>	<b>32</b>	<b>0</b>	<b>0%</b>	<b>2,068</b>	<b>1,147</b>	<b>55%</b>
<b>Previous Year: 2004</b>	<b>699</b>	<b>680</b>	<b>97%</b>	<b>547</b>	<b>411</b>	<b>75%</b>	<b>615</b>	<b>69</b>	<b>11%</b>	<b>133</b>	<b>0</b>	<b>0%</b>	<b>34</b>	<b>0</b>	<b>0%</b>	<b>2,028</b>	<b>1,160</b>	<b>57%</b>
<b>Community and Technical College System</b>																		
Community and Technical College at WVU Tech	6	6	100%	3	1	33%	3	0	0%	3	0	0%	--	--	--	15	7	47%
Community and Technical College of Shepherd	--	--	--	1	1	100%	3	0	0%	--	--	--	9	0	0%	13	1	8%
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	--	--	--	--	1	0	0%	1	0	0%
Fairmont State Community and Technical College	6	5	83%	7	5	71%	31	1	3%	13	0	0%	--	--	--	57	11	19%
Marshall Community and Technical College	8	8	100%	5	5	100%	7	5	71%	10	0	0%	1	0	0%	31	18	58%
New River Community and Technical College	1	1	100%	9	6	67%	6	0	0%	12	0	0%	3	0	0%	31	7	23%
Southern WV Community and Technical College	20	20	100%	11	10	91%	13	6	46%	23	0	0%	--	--	--	67	36	54%
WV Northern Community College	22	21	95%	9	5	56%	13	2	15%	11	0	0%	--	--	--	55	28	51%
WV State Community and Technical College	4	4	100%	9	5	56%	11	3	27%	10	0	0%	--	--	--	34	12	35%
WVU at Parkersburg	37	36	97%	10	8	80%	15	2	13%	24	0	0%	--	--	--	86	46	53%
<b>Total</b>	<b>104</b>	<b>101</b>	<b>97%</b>	<b>64</b>	<b>46</b>	<b>72%</b>	<b>102</b>	<b>19</b>	<b>19%</b>	<b>106</b>	<b>0</b>	<b>0%</b>	<b>14</b>	<b>0</b>	<b>0%</b>	<b>390</b>	<b>166</b>	<b>43%</b>
<b>Previous Year: 2004</b>	<b>103</b>	<b>98</b>	<b>95%</b>	<b>74</b>	<b>58</b>	<b>78%</b>	<b>93</b>	<b>33</b>	<b>35%</b>	<b>96</b>	<b>0</b>	<b>0%</b>	<b>10</b>	<b>0</b>	<b>0%</b>	<b>376</b>	<b>189</b>	<b>50%</b>
<b>GRAND TOTAL</b>	<b>809</b>	<b>785</b>	<b>97%</b>	<b>612</b>	<b>439</b>	<b>72%</b>	<b>748</b>	<b>89</b>	<b>12%</b>	<b>243</b>	<b>0</b>	<b>0%</b>	<b>46</b>	<b>0</b>	<b>0%</b>	<b>2,458</b>	<b>1,313</b>	<b>53%</b>
<b>Previous Year: 2004</b>	<b>802</b>	<b>778</b>	<b>97%</b>	<b>621</b>	<b>469</b>	<b>76%</b>	<b>708</b>	<b>102</b>	<b>14%</b>	<b>229</b>	<b>0</b>	<b>0%</b>	<b>44</b>	<b>0</b>	<b>0%</b>	<b>2,404</b>	<b>1,349</b>	<b>56%</b>

Note: Individual percentages may not add to 100 due to rounding.

**AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY**  
**By Highest Degree Held**  
**Fall 2005**  
**(Excludes Medical Schools)**

	Doctoral		Masters/Advanced Certificate		First Professional		Bachelor's		Associate's		No Earned Degree		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	31	\$55,924	37	\$51,940	1	\$59,704	6	\$32,430	--	--	--	--	75	\$52,129
Concord University	62	\$51,109	31	\$42,421	1	\$54,396	1	\$33,508	--	--	--	--	95	\$48,123
Fairmont State University	82	\$54,754	77	\$47,812	3	\$59,910	1	\$43,488	--	--	--	--	163	\$51,500
Glenville State College	24	\$49,194	25	\$46,288	--	--	3	\$28,944	--	--	--	--	52	\$46,628
Marshall University	360	\$57,284	102	\$42,216	3	\$63,988	2	\$31,500	--	--	--	--	467	\$53,925
Potomac State College of WVU	10	\$45,918	19	\$41,735	--	--	2	\$36,624	--	--	--	--	31	\$42,755
Shepherd University	84	\$53,656	27	\$47,874	1	\$58,244	--	--	--	--	--	--	112	\$52,303
West Liberty State College	53	\$50,886	48	\$42,282	--	--	--	--	--	--	--	--	101	\$46,797
WV State University	76	\$50,213	43	\$44,033	1	\$53,795	--	--	--	--	--	--	120	\$48,028
West Virginia University	605	\$66,001	123	\$45,560	38	\$84,655	15	\$44,558	--	--	--	--	781	\$63,278
WVU Institute of Technology	48	\$47,450	22	\$41,408	1	\$46,053	--	--	--	--	--	--	71	\$45,558
<b>Total</b>	<b>1,435</b>	<b>\$59,152</b>	<b>554</b>	<b>\$44,955</b>	<b>49</b>	<b>\$78,791</b>	<b>30</b>	<b>\$38,768</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>2,068</b>	<b>\$55,518</b>
<b>Previous Year: 2004</b>	<b>1,401</b>	<b>\$58,140</b>	<b>559</b>	<b>\$43,475</b>	<b>42</b>	<b>\$75,736</b>	<b>25</b>	<b>\$35,170</b>	<b>1</b>	<b>\$37,846</b>	<b>0</b>	<b>0</b>	<b>2,028</b>	<b>\$54,169</b>
<b>Community and Technical College System</b>														
Community and Technical College at WVU Tech	3	\$43,692	7	\$41,804	--	--	5	\$33,046	--	--	--	--	15	\$39,262
Community and Technical College of Shepherd	1	\$43,994	12	\$39,501	--	--	--	--	--	--	--	--	13	\$39,846
Eastern WV Community & Technical College	--	--	1	\$29,448	--	--	--	--	--	--	--	--	1	\$29,448
Fairmont State Community and Technical College	8	\$53,963	34	\$45,422	1	\$42,204	9	\$44,241	5	\$37,302	--	--	57	\$45,666
Marshall Community and Technical College	6	\$56,264	19	\$42,305	1	\$50,673	2	\$34,805	3	\$35,000	--	--	31	\$44,086
New River Community and Technical College	7	\$45,503	21	\$38,716	1	\$53,652	2	\$35,238	--	--	--	--	31	\$40,506
Southern WV Community and Technical College	7	\$46,224	43	\$43,716	2	\$47,246	13	\$32,647	2	\$33,109	--	--	67	\$41,619
WV Northern Community College	8	\$48,884	34	\$43,430	--	--	10	\$36,747	1	\$30,350	2	\$31,275	55	\$42,328
WV State Community and Technical College	6	\$52,775	23	\$44,554	1	\$40,885	4	\$41,253	--	--	--	--	34	\$45,509
WVU at Parkersburg	18	\$48,014	59	\$43,106	1	\$54,476	8	\$35,227	--	--	--	--	86	\$43,532
<b>Total</b>	<b>64</b>	<b>\$49,350</b>	<b>253</b>	<b>\$43,010</b>	<b>7</b>	<b>\$48,054</b>	<b>53</b>	<b>\$36,645</b>	<b>11</b>	<b>\$35,280</b>	<b>2</b>	<b>\$31,275</b>	<b>390</b>	<b>\$42,998</b>
<b>Previous Year: 2004</b>	<b>60</b>	<b>\$48,775</b>	<b>256</b>	<b>\$41,719</b>	<b>7</b>	<b>\$44,438</b>	<b>46</b>	<b>\$35,243</b>	<b>5</b>	<b>\$34,118</b>	<b>2</b>	<b>\$30,750</b>	<b>376</b>	<b>\$41,944</b>
<b>GRAND TOTAL</b>	<b>1,499</b>	<b>\$58,733</b>	<b>807</b>	<b>\$44,345</b>	<b>56</b>	<b>\$74,949</b>	<b>83</b>	<b>\$37,412</b>	<b>11</b>	<b>\$35,280</b>	<b>2</b>	<b>\$31,275</b>	<b>2,458</b>	<b>\$53,532</b>
<b>Previous Year: 2004</b>	<b>1,461</b>	<b>\$57,756</b>	<b>815</b>	<b>\$42,923</b>	<b>49</b>	<b>\$71,265</b>	<b>71</b>	<b>\$35,217</b>	<b>6</b>	<b>\$34,740</b>	<b>2</b>	<b>\$30,750</b>	<b>2,404</b>	<b>\$52,257</b>

Note: Individual percentages may not add to 100 due to rounding.

**AVERAGE NINE-MONTH SALARY OF FULL-TIME INSTRUCTIONAL FACULTY**

**By Academic Rank**

**Fall 2005**

**(Excludes Medical Schools)**

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Other		Total	
	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary	#	Salary
<b>Baccalaureate and Graduate Institutions</b>														
Bluefield State College	25	\$64,321	23	\$50,595	20	\$45,207	5	\$32,340	1	\$34,440	1	\$37,728	75	\$52,129
Concord University	19	\$59,155	28	\$50,728	37	\$43,574	11	\$37,742	--	--	--	--	95	\$48,123
Fairmont State University	49	\$60,500	36	\$53,453	63	\$46,170	14	\$40,506	--	--	1	\$30,000	163	\$51,500
Glenville State College	8	\$62,330	14	\$52,903	16	\$43,140	14	\$35,368	--	--	--	--	52	\$46,628
Marshall University	198	\$64,361	115	\$53,882	128	\$42,535	26	\$30,715	--	--	--	--	467	\$53,925
Potomac State College of WVU	12	\$52,947	5	\$43,971	5	\$34,539	6	\$32,178	--	--	3	\$34,806	31	\$42,755
Shepherd University	32	\$62,873	30	\$54,461	39	\$45,766	--	--	11	\$38,849	--	--	112	\$52,303
West Liberty State College	22	\$60,465	27	\$50,649	30	\$42,156	22	\$34,730	--	--	--	--	101	\$46,797
WV State University	26	\$58,497	40	\$50,296	46	\$42,800	8	\$32,732	--	--	--	--	120	\$48,028
West Virginia University	279	\$79,648	213	\$61,465	244	\$51,418	30	\$33,578	15	\$36,831	--	--	781	\$63,278
WVU Institute of Technology	35	\$51,187	17	\$41,322	18	\$39,283	1	\$33,514	--	--	--	--	71	\$45,558
<b>Total</b>	<b>705</b>	<b>\$68,724</b>	<b>548</b>	<b>\$55,608</b>	<b>646</b>	<b>\$46,446</b>	<b>137</b>	<b>\$34,288</b>	<b>27</b>	<b>\$37,565</b>	<b>5</b>	<b>\$34,429</b>	<b>2,068</b>	<b>\$55,518</b>
<b>Previous Year: 2004</b>	<b>699</b>	<b>\$67,486</b>	<b>547</b>	<b>\$54,111</b>	<b>615</b>	<b>\$44,670</b>	<b>133</b>	<b>\$33,182</b>	<b>30</b>	<b>\$35,669</b>	<b>4</b>	<b>\$32,138</b>	<b>2,028</b>	<b>\$54,169</b>
<b>Community and Technical College System</b>														
Community and Technical College at WVU Tech	6	\$46,447	3	\$36,217	3	\$33,250	3	\$33,949	--	--	--	--	15	\$39,262
Community and Technical College of Shepherd	--	--	1	\$45,852	3	\$40,971	--	--	9	\$38,804	--	--	13	\$39,846
Eastern WV Community & Technical College	--	--	--	--	--	--	--	--	1	\$29,448	--	--	1	\$29,448
Fairmont State Community and Technical College	6	\$63,071	7	\$55,647	31	\$42,396	13	\$40,055	--	--	--	--	57	\$45,666
Marshall Community and Technical College	8	\$50,999	5	\$43,871	7	\$46,776	10	\$35,961	--	--	1	\$52,270	31	\$44,086
New River Community and Technical College	1	\$53,004	9	\$50,413	6	\$39,346	12	\$34,431	--	--	3	\$33,236	31	\$40,506
Southern WV Community and Technical College	20	\$54,158	11	\$45,649	13	\$38,211	23	\$30,715	--	--	--	--	67	\$41,619
WV Northern Community College	22	\$50,837	9	\$42,975	13	\$37,185	11	\$30,860	--	--	--	--	55	\$42,328
WV State Community and Technical College	4	\$59,084	9	\$51,466	11	\$42,464	10	\$38,066	--	--	--	--	34	\$45,509
WVU at Parkersburg	37	\$49,898	10	\$43,902	15	\$40,935	24	\$35,187	--	--	--	--	86	\$43,532
<b>Total</b>	<b>104</b>	<b>\$51,945</b>	<b>64</b>	<b>\$47,003</b>	<b>102</b>	<b>\$40,801</b>	<b>106</b>	<b>\$34,589</b>	<b>10</b>	<b>\$37,869</b>	<b>4</b>	<b>\$37,995</b>	<b>390</b>	<b>\$42,998</b>
<b>Previous Year: 2004</b>	<b>103</b>	<b>\$50,613</b>	<b>74</b>	<b>\$45,663</b>	<b>93</b>	<b>\$39,683</b>	<b>96</b>	<b>\$32,745</b>	<b>10</b>	<b>\$34,466</b>	<b>0</b>	<b>\$0</b>	<b>376</b>	<b>\$41,944</b>
<b>GRAND TOTAL</b>	<b>809</b>	<b>\$66,567</b>	<b>612</b>	<b>\$54,708</b>	<b>748</b>	<b>\$45,676</b>	<b>243</b>	<b>\$34,419</b>	<b>37</b>	<b>\$37,647</b>	<b>9</b>	<b>\$36,014</b>	<b>2,458</b>	<b>\$53,532</b>
<b>Previous Year: 2004</b>	<b>802</b>	<b>\$65,319</b>	<b>621</b>	<b>\$53,104</b>	<b>708</b>	<b>\$44,015</b>	<b>229</b>	<b>\$32,999</b>	<b>40</b>	<b>\$35,368</b>	<b>4</b>	<b>\$32,138</b>	<b>2,404</b>	<b>\$52,257</b>

Note: Individual percentages may not add to 100 due to rounding.

**FULL-TIME CLASSIFIED AND NON-CLASSIFIED STAFF\***  
**By Gender**  
**Fall 2005**  
(Includes Medical Schools)

	Classified Staff					Nonclassified Staff				
	Male		Female		Total Classified Staff	Male		Female		Total Nonclassified Staff
	#	%	#	%		#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>										
Bluefield State College	42	40%	62	60%	104	14	82%	3	18%	17
Concord University	49	44%	62	56%	111	16	67%	8	33%	24
Fairmont State University	39	29%	96	71%	135	40	49%	42	51%	82
Glennville State College	24	35%	44	65%	68	12	57%	9	43%	21
Marshall University	256	40%	390	60%	646	103	63%	61	37%	164
Potomac State College of WVU	21	44%	27	56%	48	10	56%	8	44%	18
Shepherd University	47	33%	95	67%	142	29	55%	24	45%	53
West Liberty State College	35	49%	37	51%	72	19	59%	13	41%	32
WV School of Osteopathic Medicine	31	32%	66	68%	97	9	56%	7	44%	16
WV State University	88	46%	105	54%	193	28	80%	7	20%	35
West Virginia University	1,108	43%	1,474	57%	2,582	261	58%	188	42%	449
WVU Institute of Technology	49	49%	52	51%	101	7	54%	6	46%	13
<b>Total</b>	<b>1,789</b>	<b>42%</b>	<b>2,510</b>	<b>58%</b>	<b>4,299</b>	<b>548</b>	<b>59%</b>	<b>376</b>	<b>41%</b>	<b>924</b>
<b>Previous Year: 2004</b>	<b>1,773</b>	<b>42%</b>	<b>2,441</b>	<b>58%</b>	<b>4,214</b>	<b>511</b>	<b>59%</b>	<b>360</b>	<b>41%</b>	<b>871</b>
<b>Community and Technical College System</b>										
Community and Technical College at WVU Tech	2	33%	4	67%	6	0	0%	1	100%	1
Community and Technical College of Shepherd	0	0%	6	100%	6	1	25%	3	75%	4
Eastern WV Community & Technical College	4	22%	14	78%	18	3	60%	2	40%	5
Fairmont State Community and Technical College	1	6%	15	94%	16	5	56%	4	44%	9
Marshall Community and Technical College	2	20%	8	80%	10	4	36%	7	64%	11
New River Community and Technical College	9	38%	15	63%	24	4	80%	1	20%	5
Southern WV Community and Technical College	28	25%	86	75%	114	15	52%	14	48%	29
WV Northern Community College	18	29%	44	71%	62	9	69%	4	31%	13
WV State Community and Technical College	2	20%	8	80%	10	4	67%	2	33%	6
WVU at Parkersburg	33	38%	55	63%	88	9	69%	4	31%	13
<b>Total</b>	<b>99</b>	<b>28%</b>	<b>255</b>	<b>72%</b>	<b>354</b>	<b>54</b>	<b>56%</b>	<b>42</b>	<b>44%</b>	<b>96</b>
<b>Previous Year: 2004</b>	<b>98</b>	<b>29%</b>	<b>244</b>	<b>71%</b>	<b>342</b>	<b>54</b>	<b>57%</b>	<b>41</b>	<b>43%</b>	<b>95</b>
<b>Other Higher Education Staff</b>										
Commission/Council Staff	2	7%	26	93%	28	13	50%	13	50%	26
WV Network for Educational Telecomputing	21	60%	14	40%	35	7	78%	2	22%	9
<b>GRAND TOTAL</b>	<b>1,911</b>	<b>41%</b>	<b>2,805</b>	<b>59%</b>	<b>4,716</b>	<b>622</b>	<b>59%</b>	<b>433</b>	<b>41%</b>	<b>1,055</b>
<b>Previous Year: 2004</b>	<b>1,894</b>	<b>41%</b>	<b>2,722</b>	<b>59%</b>	<b>4,616</b>	<b>588</b>	<b>59%</b>	<b>416</b>	<b>41%</b>	<b>1,004</b>

Note: Individual percentages may not add to 100 due to rounding.

\*Includes only those staff employed for a full 1,950 hours per year (1.0 FTE).

## FULL-TIME FACULTY BY TYPE

Fall 2005

(Includes Medical Schools)

	Instructional Faculty		Research Faculty		Public Service Faculty		Other Faculty		Clinical Track Faculty		Librarian Track Faculty		Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Baccalaureate and Graduate Institutions</b>													
Bluefield State College	75	100%	--	--	--	--	--	--	--	--	--	--	75
Concord University	95	99%	--	--	--	--	1	1%	--	--	--	--	96
Fairmont State University	163	100%	--	--	--	--	--	--	--	--	--	--	163
Glennville State College	52	100%	--	--	--	--	--	--	--	--	--	--	52
Marshall University	572	79%	17	2%	3	0%	54	7%	59	8%	19	3%	724
Potomac State College of WVU	31	100%	--	--	--	--	--	--	--	--	--	--	31
Shepherd University	112	87%	--	--	1	1%	12	9%	--	--	4	3%	129
West Liberty State College	101	100%	--	--	--	--	--	--	--	--	--	--	101
WV School of Osteopathic Medicine	21	50%	--	--	--	--	5	12%	16	38%	--	--	42
WV State University	120	97%	--	--	--	--	--	--	--	--	4	3%	124
West Virginia University	1,000	51%	60	3%	102	5%	385	20%	362	19%	34	2%	1,943
WVU Institute of Technology	71	82%	--	--	--	--	16	18%	--	--	--	--	87
<b>Total</b>	<b>2,413</b>	<b>68%</b>	<b>77</b>	<b>2%</b>	<b>106</b>	<b>3%</b>	<b>473</b>	<b>13%</b>	<b>437</b>	<b>12%</b>	<b>61</b>	<b>2%</b>	<b>3,567</b>
<b>Previous Year: 2004</b>	<b>2,371</b>	<b>69%</b>	<b>76</b>	<b>2%</b>	<b>110</b>	<b>3%</b>	<b>441</b>	<b>13%</b>	<b>395</b>	<b>11%</b>	<b>55</b>	<b>2%</b>	<b>3,448</b>
<b>Community and Technical College System</b>													
Community and Technical College at WVU Tech	15	63%	--	--	--	--	9	38%	--	--	--	--	24
Community and Technical College of Shepherd	13	76%	--	--	--	--	4	24%	--	--	--	--	17
Eastern WV Community & Technical College	1	100%	--	--	--	--	--	--	--	--	--	--	1
Fairmont State Community and Technical College	57	100%	--	--	--	--	--	--	--	--	--	--	57
Marshall Community and Technical College	31	86%	--	--	--	--	--	--	5	14%	--	--	36
New River Community and Technical College	31	100%	--	--	--	--	--	--	--	--	--	--	31
Southern WV Community and Technical College	67	100%	--	--	--	--	--	--	--	--	--	--	67
WV Northern Community College	55	100%	--	--	--	--	--	--	--	--	--	--	55
WV State Community and Technical College	34	100%	--	--	--	--	--	--	--	--	--	--	34
WVU at Parkersburg	86	100%	--	--	--	--	--	--	--	--	--	--	86
<b>Total</b>	<b>390</b>	<b>96%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>13</b>	<b>3%</b>	<b>5</b>	<b>1%</b>	<b>0</b>	<b>0%</b>	<b>408</b>
<b>Previous Year: 2004</b>	<b>376</b>	<b>98%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>1%</b>	<b>4</b>	<b>1%</b>	<b>0</b>	<b>0%</b>	<b>382</b>
<b>GRAND TOTAL</b>	<b>2,803</b>	<b>71%</b>	<b>77</b>	<b>2%</b>	<b>106</b>	<b>3%</b>	<b>486</b>	<b>12%</b>	<b>442</b>	<b>11%</b>	<b>61</b>	<b>2%</b>	<b>3,975</b>
<b>Previous Year: 2004</b>	<b>2,747</b>	<b>72%</b>	<b>76</b>	<b>2%</b>	<b>110</b>	<b>3%</b>	<b>443</b>	<b>12%</b>	<b>399</b>	<b>10%</b>	<b>55</b>	<b>1%</b>	<b>3,830</b>

Note: Individual percentages may not add to 100 due to rounding.

**EMPLOYEES BY CATEGORY AND FULL-TIME/PART-TIME**  
**Fall 2005**  
(Includes Medical Schools)

	Faculty					Classified Staff					Nonclassified Staff					Grand Total
	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total	
	#	%	#	%		#	%	#	%		#	%	#	%		
<b>Baccalaureate and Graduate Institutions</b>																
Bluefield State College	75	58%	54	42%	129	104	95%	6	5%	110	17	68%	8	32%	25	264
Concord University	96	52%	89	48%	185	111	95%	6	5%	117	24	96%	1	4%	25	327
Fairmont State University	163	57%	123	43%	286	135	83%	28	17%	163	82	95%	4	5%	86	535
Glenville State College	52	63%	30	37%	82	68	89%	8	11%	76	21	66%	11	34%	32	190
Marshall University	724	66%	378	34%	1,102	646	97%	21	3%	667	164	97%	5	3%	169	1,938
Potomac State College of WVU	31	36%	55	64%	86	48	70%	21	30%	69	18	67%	9	33%	27	182
Shepherd University	129	50%	129	50%	258	142	80%	36	20%	178	53	95%	3	5%	56	492
West Liberty State College	101	63%	60	37%	161	72	77%	21	23%	93	32	76%	10	24%	42	296
WV School of Osteopathic Medicine	42	98%	1	2%	43	97	96%	4	4%	101	16	100%	--	--	16	160
WV State University	124	63%	73	37%	197	193	100%	--	--	193	35	95%	2	5%	37	427
West Virginia University	1,943	69%	857	31%	2,800	2,582	93%	184	7%	2,766	449	95%	26	5%	475	6,041
WVU Institute of Technology	87	68%	41	32%	128	101	83%	21	17%	122	13	100%		0%	13	263
<b>Total</b>	<b>3,567</b>	<b>65%</b>	<b>1,890</b>	<b>35%</b>	<b>5,457</b>	<b>4,299</b>	<b>92%</b>	<b>356</b>	<b>8%</b>	<b>4,655</b>	<b>924</b>	<b>92%</b>	<b>79</b>	<b>8%</b>	<b>1,003</b>	<b>11,115</b>
<b>Previous Year: 2004</b>	<b>3,448</b>	<b>66%</b>	<b>1,758</b>	<b>34%</b>	<b>5,206</b>	<b>4,214</b>	<b>92%</b>	<b>387</b>	<b>8%</b>	<b>4,601</b>	<b>871</b>	<b>93%</b>	<b>64</b>	<b>7%</b>	<b>935</b>	<b>10,742</b>
<b>Community and Technical College System</b>																
Community and Technical College at WVU Tech	24	69%	11	31%	35	6	67%	3	33%	9	1	100%	--	--	1	45
Community and Technical College of Shepherd	17	25%	51	75%	68	6	67%	3	33%	9	4	100%	--	--	4	81
Eastern WV Community & Technical College	1	3%	38	97%	39	18	90%	2	10%	20	5	100%	--	--	5	64
Fairmont State Community and Technical College	57	24%	179	76%	236	16	89%	2	11%	18	9	100%	--	--	9	263
Marshall Community and Technical College	36	29%	88	71%	124	10	91%	1	9%	11	11	92%	1	8%	12	147
New River Community and Technical College	31	23%	102	77%	133	24	100%	--	--	24	5	100%	--	--	5	162
Southern WV Community and Technical College	67	45%	81	55%	148	114	89%	14	11%	128	29	100%	--	--	29	305
WV Northern Community College	55	31%	122	69%	177	62	100%	--	--	62	13	100%	--	--	13	252
WV State Community and Technical College	34	40%	50	60%	84	10	100%	--	--	10	6	100%	--	--	6	100
WVU at Parkersburg	86	37%	148	63%	234	88	91%	9	9%	97	13	100%	--	--	13	344
<b>Total</b>	<b>408</b>	<b>32%</b>	<b>870</b>	<b>68%</b>	<b>1,278</b>	<b>354</b>	<b>91%</b>	<b>34</b>	<b>9%</b>	<b>388</b>	<b>96</b>	<b>99%</b>	<b>1</b>	<b>1%</b>	<b>97</b>	<b>1,763</b>
<b>Previous Year: 2004</b>	<b>382</b>	<b>32%</b>	<b>820</b>	<b>68%</b>	<b>1,202</b>	<b>342</b>	<b>90%</b>	<b>39</b>	<b>10%</b>	<b>381</b>	<b>95</b>	<b>99%</b>	<b>1</b>	<b>1%</b>	<b>96</b>	<b>1,679</b>
<b>Other Higher Education Staff</b>																
Commission/Council Staff	N/A	N/A	N/A	N/A	N/A	28	82%	6	18%	34	26	100%	--	--	26	60
WV Network for Educational Telecomputing	N/A	N/A	N/A	N/A	N/A	35	97%	1	3%	36	9	100%	--	--	9	45
<b>GRAND TOTAL</b>	<b>3,975</b>	<b>59%</b>	<b>2,760</b>	<b>41%</b>	<b>6,735</b>	<b>4,716</b>	<b>92%</b>	<b>397</b>	<b>8%</b>	<b>5,113</b>	<b>1,055</b>	<b>93%</b>	<b>80</b>	<b>7%</b>	<b>1,135</b>	<b>12,983</b>
<b>Previous Year: 2004</b>	<b>3,830</b>	<b>60%</b>	<b>2,578</b>	<b>40%</b>	<b>6,408</b>	<b>4,616</b>	<b>91%</b>	<b>431</b>	<b>9%</b>	<b>5,047</b>	<b>1,004</b>	<b>94%</b>	<b>66</b>	<b>6%</b>	<b>1,070</b>	<b>12,525</b>

Note: Individual percentages may not add to 100 due to rounding.



## Faculty and Staff Characteristics, Fall 2005

### DEFINITIONS

- **Full-Time Classified and Non-Classified Staff:** All employees, other than faculty, who are employed by the institution in a full-time capacity.
- **Full-Time Instructional Faculty Member:** A person employed by the institution in a full-time capacity, either in teaching and/or research with perhaps additional administrative or other duties. The full-time instructional faculty member's primary function is to teach. Graduate assistants, teaching fellows, lecturers, and laboratory assistants are included only if they meet the preceding criteria.
- **Full-Time Other Faculty Member:** A person employed full-time in an academic capacity and granted faculty rank, but whose primary assignment is not instructional. These assignments may include extension, research, public service, etc.
- **Highest Degree Held by Faculty:** The number/percentage of faculty possessing a terminal degree (doctoral or professional) is one indicator of an institution's academic quality. The proportion of faculty with a doctorate also influences the expenditures for faculty salaries.
- **Nine-Month Salary:** A typical academic year contract, which may be for nine or ten months of service to the institution. Whether the contract salary is paid in nine or twelve monthly increments is not relevant. The amounts shown under nine-month salary data do not include summer school salaries, which are not a part of the regular academic year. Salaries of faculty who are paid on a 12-month basis are multiplied by .818 to arrive at a nine-month salary.
- **Part-Time Faculty Member:** A person employed in a part-time capacity, usually employed on a per-course basis. Part-time faculty do not usually receive fringe benefits; and since remuneration is based solely on teaching load rather than on advising and administrative duties, pay may be at a substantially lower rate than that of full-time faculty.