

# SUMMARY OF BENEFITS AT PIERPONT COMMUNITY & TECHNICAL COLLEGE

## HEALTH INSURANCE

Pierpont Community & Technical College offers health insurance through PEIA . For more information on plans available <https://peia.wv.gov>

Long term disability coverage begins at 180 days and can last for up to 5 years. Covering 60% of your eligible earnings, up to a maximum benefit of \$10,000 per month

## LONG TERM DISABILITY INSURANCE

## SHORT TERM DISABILITY INSURANCE

The weekly Short-Term Disability (STD) benefit is based on your earnings from your public employer. You will receive a check for your benefits on a weekly basis. It will cover 60% of your Total Weekly Earnings, up to \$1,000 per week from day 8 to day 179

Dental  
Vision  
Hearing Service Plan  
Health Care Flexible Spending Account  
Dependent Care Flexible Spending Account  
Health Savings Account  
Legal

## MOUNTANEER FLEXIBLE BENEFITS

## RETIREMENT

Qualified 401(a) Plan As an employee of Pierpont, you will contribute 6% of your salary to the West Virginia Higher Education Policy Commission retirement plan and Pierpont will match 100% of your contribution.

403(b) Supplemental Plan and 457(b) Deferred Compensation Plan These plans allow only employee contributions. You may contribute up to the maximum amount permissible under the IRS regulations to either or both the 457(b) and the West Virginia Higher Education Policy Commission 403(b) Supplemental Plan.