

Pierpont Community and Technical College

Strategic Plan

2024-26



About Pierpont:

Our **Mission**

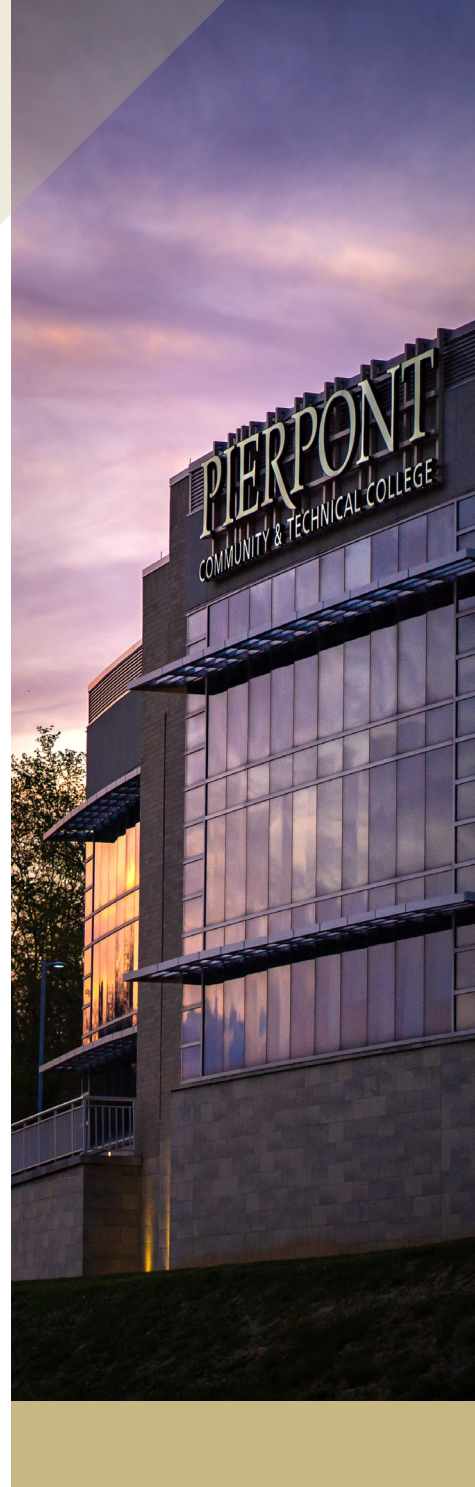
To provide accessible, responsive, comprehensive education that works.

Our **Vision**

To empower individuals and strengthen communities through exceptional training and educational pathways.

Our **Tagline**

Education That Works.



Our **Values**



Ethical

We value honesty and fairness in policy and practice as we fulfill our mission. *EveryONE commits!*



Adaptable

We develop and innovate effective programming and services. *EveryONE responds!*



Accountable

We keep our commitments to our students, stakeholders, and each other. *EveryONE delivers!*



Compassionate

We care about everyone and treat them with respect and kindness. *EveryONE matters!*



Collaborative

We join our students, colleagues, and partners in meeting the needs of our community. *EveryONE unites!*



Inclusive

We foster a sense of belonging where everyone is valued. *EveryONE counts!*

Rally Cry: Monty Up! Enroll, Engage, Employ (E³)



Strategic Plan 2024 - 2026

1. People

Encompasses all student demographics, potential students, faculty, and staff. Advance an inclusive and supportive environment where everyone can thrive in fulfillment of the college's mission and vision.

Objectives:

- Increase enrollment among all student demographics
- Increase student retention
- Increase graduation rates and related employment
- Develop and retain talented faculty and staff

2. Programs

Develop and continuously improve all academic program, including associate degree, certificate, and career and corporate training offerings.

Objectives:

- Communicate comprehensive academic and career pathways
- Provide experiential learning opportunities in career pathways
- Provide a co-curricular activity per term in each program area
- Integrate VR and AI into curriculum

3. Partners

Establish and strengthen institutional and individual relationships with business/industry, education, government, and community-based organizations and key-stakeholders.

Objectives:

- College-wide implementation of employer advisory committee
- Increase transaction activity with educational partners
- Collaborate with community-based organizations (CBOs)
- Develop a Pierpont Community Ambassador Program

4. Performance

Measures flow from People, Programs, and Partners goal areas.

Key performance indicators point to the college's capacity and resources to fulfill its mission and vision.

Objectives:

- Enrollment/Graduation
- Financial Health
- Accreditation
- Increase number and value of sponsored activities